

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 7, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16 of the Physical Agreement, to change the hours of work for Gas T&D employees assigned to the Sacramento Service Center during the 1981 summer months. The proposed work hours would be from 7:00 a.m. to 12:00 noon and 12:30 p.m. to 3:30 p.m. with the following exceptions and conditions:

1. One Gas crew to work 8:00 a.m. to 4:30 p.m. This crew will consist of one Light Crew Foreman, one Fitter or Apprentice Fitter, and one Helper or Fieldman. Crew may be smaller due to vacations, sickness, etc. Crew will be selected by volunteers or reverse seniority, if required.
2. One Equipment Operator will work 8:00 a.m. to 4:30 p.m. This Operator will be selected by volunteers (company seniority) or appointed by reverse seniority.
3. Saturday crew hours will remain 8:00 a.m. to 4:30 p.m.
4. Relief for 8:00 a.m. to 4:30 p.m., Monday through Friday, crew will be accomplished by volunteers. If required, appointments will be made by reverse seniority.
5. Conditions of hour changes will be implemented on August 3, 1981, and continue to October 2, 1981. This agreement will be for 1981 only.
6. No overtime will result when converting from one hour change to another.
7. Employees permanently or temporarily reassigned from one headquarters or department to another shall work the hours established at that headquarters or in that department.
8. It is agreed that the foregoing schedule can be discontinued by either party upon seven days advance written notice.
9. One Field Clerk will retain the work hours of 8:00 a.m. to 5:00 p.m. with an hour for lunch.

Company further proposes, pursuant to Section 202.16 of the Agreement, to change the hours of work for all Gas Regulation crews assigned to Sacramento Service Center from 8:00 a.m. to 12:00 noon and 12:30 p.m. to 4:30 p.m., to 7:00 a.m. to 12:00 noon and 12:30 p.m. to 3:30 p.m. for the period from August 10, 1981 to October 2, 1981.

This hours change has been discussed with the Union Business Representative for Sacramento Division, Mr. William Tomlinson, and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Tomlinson*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 24, 1981

By *Jack McHenry*
Business Manager