

## PACIFIC GAS AND ELECTRIC COMPANY

62-0224

July 15, 1981

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen;

Mr. John Crawford, a Line Subforeman, has been on the Long Term Disability Payroll since March 3, 1981. A recent physical examination by Dr. Cavett Roberts (copy attached) indicates that Mr. Crawford may be capable of performing the required duties of the Assistant Foreman's Clerk classification.

Company proposes, pursuant to Section 112.15 of the Physical Agreement, to return Mr. Crawford from the Long Term Disability Payroll to an anticipated Assistant Foreman's Clerk vacancy at the Concord headquarters for a period of six months.

This proposal has been discussed with IBEW Business Representative, Veodis Stamps, as well as Assistant Business Manager, M. A. Mederos, who both concur.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By   
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 31, 1981

By   
 Business Manager

CAVETT M. ROBERT, JR., M. D., INC.  
NEUROLOGICAL SURGERY

2485 HIGH SCHOOL AVENUE  
SUITE 309  
CONCORD, CALIFORNIA 94520  
TELEPHONE (415) 689-4800

RECEIVED  
JUN 3 1981  
DIST. PERSONNEL DEPT.

130 LA CASA VIA  
BUILDING 2, SUITE 106  
WALNUT CREEK, CALIFORNIA 94598  
TELEPHONE (415) 689-4800

May 27, 1981

Frank Wilson, M.D.  
Kaiser Permanente Medical Center  
1425 South Main Street  
Walnut Creek, California 94596

TCP  
MAS  
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 SEE ME  COMMENT  FILE  
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FOLLOW-UP

Re. John Crawford

Dear Frank:

Thank you for referring John Crawford whom I saw in neurosurgical consultation on May 26, 1981. As you will recall, this 42 year old, right handed, white married male line sub-foreman for Pacific Gas and Electric, was evaluated by me for a type of disability rating because he has a known astrocytoma of the right temporal lobe.

In May of 1980 the patient had a craniotomy for an astrocytoma of the right temporal lobe by Doctor Nutick at Kaiser Hospital in Redwood City, California. The post-operative course was apparently complicated by a hematoma which was removed with an uneventful recovery. The exact grading of the astrocytoma is not known to me at this time. The patient subsequently received 4600 rads at Merritt Hospital in Oakland, California.

The patient tells me that he did not have seizures pre or post-operatively. His only medication at the present time is Dilantin, 100 milligrams three times a day.

The patient is anxious to return to work at Pacific Gas and Electric, and apparently there is some reluctance to have him return to work because of the brain tumor. The patient was kindly sent to me for a second opinion regarding his suitability for working at Pacific Gas and Electric.

REVIEW OF SYSTEMS:

Noncontributory.

Frank Wilson, M.D.  
Re: John Crawford

-2-

May 27, 1951

PAST MEDICAL HISTORY.

**SURGERY:** Craniotomy in May of 1950.  
**HOSPITALIZATION:** Only for above.  
**ALLERGIES:** None.  
**MEDICATIONS:** Dilantin, 100 milligrams three times a day.

FAMILY HISTORY.

The patient's mother and daughter have diabetes mellitus.

SOCIAL HISTORY.

He denies smoking. He stopped drinking alcohol two and one-half years ago.

NEUROLOGICAL EXAMINATION

**MENTAL:** The patient is alert and oriented, without any detectable intellectual defects. The patient has a good grasp of current events. He can repeat the wabcock sentence after four attempts. He can do complex calculations and has a fairly good memory for recent and remote events. The patient's affect is probably normal for the situation. He is quite anxious about returning to work and during some of the discussion regarding the situation he seemed on the verge of tears, but was able to control himself.

**LANGUAGE:** No dysphasia or dysarthria.

**HEAD:** Well healed craniotomy scar in the right frontal temporal region. The right external canal is blocked with what appears to be a type of skin fold.

**NECK:** Supple, full range of motion.

**SPINE:** Normal.

**CRANIAL NERVES:** I through XII serially tested and intact throughout.

**MOTORS:**

**POWER:** 5/5 in all extremities.

**TOUR:** Normal.

**BULK:** Normal.

**MOVEMENT:** Normal.

**COORDINATION:** Normal.

**GAIT:** Normal.

**STANCE:** Normal.

**REFLEXES:** Questionably slightly hyperactive on the left side. Babinski, plantar flexor response bilaterally.

**SENSATION:** Light touch, pinprick, position sense, vibration sense and two-point discrimination are normal in all extremities.

**AUTONOMIC AND GLANDULAR:** Normal.

Frank Wilson, M.D.  
Re John Crawford

May 27, 1961

GENERAL EXAMINATION:

ABDOMEN: No organomegaly or masses.  
CARDIOVASCULAR: No murmurs.  
LUNGS: Clear to auscultation.

IMPRESSION AND RECOMMENDATIONS:

This nice gentleman, unfortunately, has a malignant brain tumor in the right temporal lobe. The prognosis, of course, depends in part upon whether this is a high-grade astrocytoma, or one of the less malignant types such as Grade I or Grade II. I tried to obtain that information by calling Redwood City, and apparently my secretary was able to contact you. The only report that I received was "diffuse astrocytoma with marked microcystic pattern." The grade of the astrocytoma was not given. *Can the grade be established?*

Whether this is a high or low grade astrocytoma, is probably not germane to my recommendations of future employment. I believe most everyone would agree that the patient would be most vulnerable to any type of work that would involve heights or situations where spontaneous unconsciousness would be an issue. In these situations, the patient could have a seizure and injure not only himself but other workers. *How much danger of spontaneous unconsciousness?*

It is my opinion that the patient would be able to perform any type of work that he was able to do before, from an intellectual standpoint. The difficulty will arise when the tumor continues to grow, which could cause intellectual impairment without the patient being aware of this deterioration. For that reason, the patient would have to be continually monitored as to whether he was performing his duties correctly. This would obviously create enough hardship on his superiors that it might not be worthwhile to employ him in this capacity. *How closely?*

If there were some type of employment that could be monitored closely, the patient might be able to continue working for some time in the future, in a very capable fashion. It would be a shame if such a job could not be found for this unfortunate gentleman, because he is so enthusiastic about returning to work. Also, it would make his remaining time more fulfilling and rewarding.

Sincerely,

*Perhaps some time ago...*  
*Robert M. Robert, Jr., M.D.*  
CAYETT M. ROBERT, JR., M.D.

CMR/sjk

cc: Pacific Gas and Electric

Local Union 1245  
International Brotherhood  
Electrical Workers



(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

July 31, 1981

I. W. Bonbright  
Manager of Industrial Relations  
Pacific Gas and Electric Company  
245 Market Street, Rm. 444  
San Francisco, California 94106

Dear Mr. Bonbright:

Letter of Agreement 81-80-PGE is being signed with the understanding that I.B.E.W. Business Representative Veodis Stamps will be kept informed of the progress of Mr. John Crawford and that the letter dated June 30, 1981 to Mr. Crawford from Mr. E. Pressler will be rescinded and removed from his personnel files.

Very truly yours,

A handwritten signature in cursive script, appearing to read "M. A. Mederos".

M. A. Mederos  
Assistant Business Manager

MAM/lhb  
encl.

cc. V. Stamps  
J. Crawford