PACIFIC GAS AND ELECTRIC COMPANY

PG | 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 10, 1981

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16 of the Physical Agreement, to change the hours of work for two Power Surveyors, Division Customer Services, Oakland. The current work schedule for these positions is 8:00 a.m. to 4:30 p.m., Monday through Friday. The proposed schedules will be 7:00 a.m. to 3:30 p.m. during the Daylight Savings Time period and 7:30 a.m. to 4:00 p.m. during the Standard Time period.

This proposal has been discussed with IBEW Business Representative M. A. Smith and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager