

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 7, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally

Gentlemen:

Due to the increased demand on the Gas Distribution Department's training facility at Potrero, we are unable to schedule attendance of Apprentice Equipment Mechanics to the school in a timely manner.

Company has suitable facilities at the Peralta Street shop in Oakland in which to train General Construction Apprentice Equipment Mechanics in welding. In order to take some of the pressure off the Potrero training facility, Company proposes to train such GC Apprentices, as work at that headquarters, at the Peralta shop. Such training will satisfy the welding skill requirement for Apprentice Equipment Mechanic.

To insure that the apprentices at the Peralta facility receive training comparable to that provided to others at Potrero, the following provisions will apply:

1. Instruction in welding equipment safety be provided in an appropriate manner before the apprentice is allowed to operate the equipment. We recommend a classroom type lecture or discussion covering Accident Prevention Rules 24 and 25, and utilizing the written material (enclosed) which is presented at the Gas Distribution Department school.

a) SAFETY PRECAUTIONS booklet by UNION CARBIDE, #F-3499D

b) WELDING, CUTTING & HEATING GUIDE book by Victor

Note: Items (a) and (b) are available from the fuel gas and welding equipment suppliers

- c) Handout sheets prepared by Mr. Hardy, Chief Instructor, should be included in the apprentice manual.

(1) Acetylene Cylinder

(2) Handling Burning Acetylene Cylinders

(3) Backfire and Flashback

(4) Important Don'ts

2. Final Weld testing is done by the General Construction-Gas weld inspector.

The GC Peralta Shop program is a modified on-the-job operation allowing the apprentice to progress at the individual's own pace and ability. They provide the apprentice with welding instruction in the shop and time to practice welding exercises.

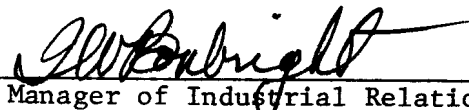
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This training is necessarily spread over a longer period of time than the Gas Distribution Department's intensified two-week training (80-hour) program.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 27, 1981

By 
Business Manager

Local Union 1245
International Brotherhood
Electrical Workers



(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

May 27, 1982

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, CA 94106

Dear Mr. Bonbright:

Enclosed please find one copy of the fully executed Letter Agreement No. 81-77-PGE for your files. We have kept a copy for our records.

Letter Agreement No. 81-77-PGE has been signed with the understanding that the change of training headquarters from the Potrero (San Francisco) facility to the Peralta Street Shop (Oakland) is the only portion of the proposal agreed upon. The balance of the proposal dealing with the specific content of the training program is to be referred to the Apprenticeship Committee for final resolution.

If this does not conform to your understanding, please let me know immediately.

Thank you for your cooperation and attention in this matter.

Very truly yours,

A handwritten signature in cursive script that reads "Jack McNally".

Jack McNally
Business Manager

/fr

Enclosure