PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 26, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94956

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16 of the Physical Agreement, to change the hours of work of all Electric Line Crew employees headquartered at Manteca Service Center from 8:00 a.m. to 12:00 noon and 12:30 p.m. to 4:30 p.m., to 7:30 a.m. to 11:30 a.m. and 12:00 noon to 4:00 p.m. Such proposed hours will be in effect each year for the period that Pacific Daylight Savings Time is in effect and will revert to present hours when Standard Time is in effect.

Either party shall have the right to cancel this Agreement upon 30 days' advance, written notice of such intended cancellation.

This proposal has been discussed with IBEW Business Representative, Mickey Harrington, and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 23 , 1981

Business Manager