

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 16, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

A subcommittee on updating Job Definitions and Lines of Progression has completed its work as it applies to Exhibit VI and Section 600.1 - Division Gas Transmission and Distribution and Steam Heat Maintenance. Company proposes the adoption of these two sets of Job Definitions and Lines of Progression as attached. Company further proposes that these Lines of Progression supersede the "Job Comparison" portion of Exhibit VIII of the Physical Agreement as contained in these Lines of Progression and the applicable portions of Exhibit IX.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 7, 1981

By *Jack McNally*
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION GAS TRANSMISSION AND DISTRIBUTION
EXHIBIT VI AND SECTION 600.1
OF THE AGREEMENT

Updated June 12, 1981

JOB DEFINITIONS AND LINES OF PROGRESSION

GAS TRANSMISSION AND DISTRIBUTION DEPARTMENT

0640 LIGHT CREW FOREMAN (Welder)

An employee who is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in construction or maintenance work. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Fitter and must be familiar with G.O. 112, Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

Next Lower Classifications

Same or Higher Classifications

0560 Fitter (0563 Unassigned Fitter)	0640 Light Crew Foreman (Welder)
0562 Fitter Arc	0650 Subforeman A (G.C. Gas)
0641 Light Crew Foreman	0653 Subforeman B (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)	0850 Working Foreman A (G.C. Gas)
1300 Gas Mechanic	0853 Working Foreman B (G.C. Gas)
*1365 Measurement & Control Mechanic	0854 Working Foreman C (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

NOTES:

A Light Crew Foreman (Welder) may as a working foreman perform certain assignments with the assistance of a qualified employee. Such assignments shall not include any of the following:

- (1) Installation of mains or services in excess of 2 inches or inserts in excess of 1- $\frac{1}{4}$ inches. Handling of steel pipe shall be limited to lengths approximately 21 feet (two or more lengths of steel pipe welded together shall be considered a single length).
- (2) Assignments which involve the excavation of a street where the normal directional flow of traffic cannot be maintained or provisions made to accomplish the work through the use of barricades.
- (3) Installation of meter and splice boxes in excess of 200 pounds unless lift equipment is provided.

For purposes of the above, the term "qualified employee" may include an experienced Helper who has six months in the Gas T&D Department, or sufficient training and experience either with Company or in related work elsewhere so that the Helper has sufficient ability to perform the assigned work to the satisfaction of the Light Crew Foreman (Welder).

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0640 LIGHT CREW FOREMAN (Welder) (Continued)

In all types of work, two-man units will not be required to perform any function that would:

- (a) Create a hazard to life or property.
- (b) Exceed the capability of manpower, tools, or equipment available.

0641 LIGHT CREW FOREMAN

An employee who is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in construction or maintenance work. He shall have the personal qualifications of leadership and supervisory ability, and must be familiar with G.O. 112, Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

Next Lower Classifications

*0560 Fitter (0563 Unassigned Fitter)
*0562 Fitter-Arc
**0524 Fieldman
**1645 Equipment Operator

Same or Higher Classifications

0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)

*Applicable only to employees who were classified as Fitter or Apprentice Fitter on January 1, 1980.

**Applicable to those employees who have completed the Fieldman training program.

NOTES:

A. A Light Crew Foreman may as a working foreman perform certain assignments with the assistance of a qualified employee. Such assignments shall not include any of the following:

- (1) Installation of any steel service or mains; plastic mains or services in excess of 2 inches or inserts in excess of 1- $\frac{1}{4}$ inches.
- (2) Assignments which involve the excavation of a street where the normal directional flow of traffic cannot be maintained or provisions made to accomplish the work through the use of barricades.
- (3) Installation of meter and splice boxes in excess of 200 pounds unless lift equipment is provided.

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0641

LIGHT CREW FOREMAN (Continued)

For purposes of the above, the term "qualified employee" may include an experienced Helper who has six months in the Gas T&D Department, or sufficient training and experience either with Company or in related work elsewhere so that the Helper has sufficient ability to perform the assigned work to the satisfaction of the Light Crew Foreman.

In all types of work, two-man units will not be required to perform any function that would:

- (a) Create a hazard to life or property.
- (b) Exceed the capability of manpower, tools, or equipment available.

B. The work assignments of this classification will basically be the same as the Light Crew Foreman (Welder) except that he shall not install any steel services or mains and shall not be required to weld metal pipe. However, for the purposes of emergency repairs he may install leak clamps on metal pipe.

C. For the purposes of Title 212 of the Physical Agreement, the Light Crew Foreman (Welder) and Light Crew Foreman classifications will be considered the same classification and call-outs will be made on the basis of Title 212.

D. The establishment of the non-welding Light Crew Foreman classification shall be limited to 10% of the existing Light Crew Foreman classifications on Company's system. However, if it is necessary to demote existing Light Crew Foreman (Welder) to Light Crew Foreman for failure to meet the welding requirements, an additional 5% Light Crew Foremen are permitted. Not more than every other Light Crew Foreman vacancy in a headquarters may be filled as a new Light Crew Foreman.

E. Temporary upgrades to Light Crew Foreman (0641) shall be limited to filling temporary vacancies in established positions, except that temporary upgrades may be made to such classification in a headquarters where there are no employees eligible to prebid to Light Crew Foreman (Welder).

1300

GAS MECHANIC

An employee with the qualifications of a Fitter who performs specialized work in connection with the installation, maintenance and operation on pipelines and other facilities without immediate supervision. Performs both arc and oxyacetylene welding. Performs other duties such as making complex layouts, hot tie-ins on larger diameter pipelines, operating main line valves, and operating the larger pressure control equipment (Mueller). May work alone or with the assistance of one other employee in a lower classification. May also work with a third employee in a lower classification where the third man is necessary for guarding manhole or vault openings or for flagging traffic.

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1300 GAS MECHANIC (Continued)

Next Lower Classifications

0560 Fitter (0563 Unassigned Fitter)
0562 Fitter-Arc
1245 Corrosion Mechanic (On 6/30/66)

Same or Higher Classifications

0640 Light Crew Foreman (Welder)
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1300 Gas Mechanic
*1365 Measurement and Control
Mechanic
2617 Welder (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

NOTES:

The main distinction between the Fitter and Gas Mechanic is the requirement of arc welding for the Gas Mechanic classification and that he is a more highly skilled Fitter working, in general, on all kinds of pipeline work.

A. The changes (in 1962 negotiations) reflect the discussions relating to Fitter and provide for the performance of all work without direct supervision which a Fitter would do plus those of a more complicated nature. Arc welding has been listed as a requirement and pressure control fitting operation requirements being those not a part of the Fitter's work as defined in later discussions on the Fitter definition. He shall also perform all work on transmission lines or systems with greater than 60 pounds pressure.

B. Language relating to installation of telemetering and remote control equipment was added to cover previous duties not specifically outlined in the old definition. These are limited, as in the past, to mechanical devices (meters, gauges, etc.) and no electrical work is required other than attachment of leads, replacement of tubes or parts, or cleaning of contacts. Work on the electrical circuits is not intended.

C. Work in cathodic protection is included although where this is the primary work being performed, he shall be a Corrosion Mechanic.

D. Where a three-man operation is required, a Light Crew Foreman shall be used, or a Mechanic upgraded to the classification, except when the third man is used only for non-production (flagging and/or guarding a manhole).

0562

FITTER-ARC

An employee with the qualifications of a Fitter who shall be a qualified arc and oxyacetylene welder. Such employee's arc welding duties shall be limited to welding on piping systems designed to operate at less than 20% specified minimum yield strength. In addition to performing all the duties of a Fitter, the Fitter-Arc may be required to move from crew to crew only to perform welding assignments within the herein stated limitations.

The Fitter-Arc will not be required to operate main line valves or larger pressure control equipment (Mueller) or to fabricate the complex layouts involved in larger diameter piping or perform hot tie-ins by the "controlled fire" procedure. This work will continue to be performed by the Gas Mechanic. It is not the intent of this classification to replace the Gas Mechanic classification.

Next Lower Classifications

0560 Fitter (0563 Unassigned Fitter)

Same or Higher Classifications

0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1300 Gas Mechanic
*1365 Measurement and Control Mechanic
2617 Welder (G.C. Gas)
2625 Arc Welder (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

NOTE:

Vacancies in the Fitter-Arc classification will be filled through the bidding procedure on or after January 1, 1981. Company will not establish the Fitter-Arc classification in any Division until, and unless, it has offered a training course in arc welding, including practice sessions, to those employees in the Fitter classification who might be candidates for promotion to Fitter-Arc. Such training course shall be conducted outside of working hours and shall be on the employee's time. No charge will be made for participation in this course.

0560

FITTER

An employee who, as part of a crew, installs and maintains mains, services, meter and regulator sets, ducts, manholes, vaults, pull boxes, pipe, conduit and other accessories. Performs oxyacetylene welding. May

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0560. FITTER (Continued)

work alone or with an assistant on routine operations such as leak investigations or repairs, minor alterations to service, remodeling domestic type meter and regulator sets, and patrolling transmission and distribution mains. May be required to operate mechanical equipment normally operated by the Equipment Operator and the Fieldman.

Next Lower Classifications

0561 Apprentice Fitter
*2087 Gas Repairman

Same or Higher Classifications

0560 Fitter (0563 Unassigned Fitter)
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
**1365 Measurement and Control Mechanic
2250 Steam Serviceman
2617 Welder (G.C. Gas)
2625 Arc Welder (G.C. Gas)
2627 Oxy-acetylene Welder (G.C. Gas)

*Employees in the Gas Repairman classification who held the classification of Fitter on June 30, 1963 will have bids on vacancies in the Fitter classification considered under Section 205.7(b) of the Agreement provided the welding requirements of Fitter have been met prior to the date the vacancy is posted as vacant or filled by prebid.

**Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

Notes on Fitter Definition

In outlining the work to be performed by a Fitter apart from a crew, the work was agreed to be limited to minor repairs and other work which was simple or routine in nature.

A. In defining routine work, examples in the definition were elaborated on as follows:

- (1) Working alone shall be generally limited to patrolling of pipelines, making minor alterations to domestic type meter and regulator sets, or working with a contractor or others who are performing operations which could create a hazard to PGandE gas pipelines. In

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Notes on Fitter Definition (Continued)

working in such assignments, his work could involve inspection of work being performed, locating and marking locations of pipes and preventing damage to pipelines by others performing such work.

- (2) A Fitter and one other employee, who shall be either a Fieldman or Apprentice Fitter, working apart from a crew could involve:
 - a. Investigation of leaks.
 - b. Repair of minor leaks by means of a leak clamp, fusion or welding. Large leaks, patching or pipes or emergency conditions shall be handled by crews.
 - c. Minor alterations to services including abandonments (does not include installation).
 - d. Remodeling of domestic type meters and regulator sets.
 - e. Repacking of glands in valves.
- (3) Domestic type meter and regulator sets were agreed to be those where meters did not exceed 300 cubic feet per hour.
- (4) In using Fitters apart from a crew, it was agreed Fitters would not be used as "floaters" from crew to crew. However, a Fitter may be assigned to more than one crew during a day. In such cases he will be working with the crew to which he is assigned and not independently of it. It is not the intent to schedule a Fitter to move from crew to crew to perform welding assignments heretofore performed by a Gas Mechanic and falling within the Gas Mechanic's job definition.

B. The Fitter's duties, in general, shall, as a member of a crew, include the construction and maintenance of all piping in systems operating at pressures of 60 psi or less and in systems two inches in size or smaller operating between 60 and 400 psi.

(1) Welding

The Fitter's duties include oxy-acetylene welding of all sizes of piping and related fittings on systems operating at 60 psi or less. On piping operating between 60 and 400 psi, the welding shall be confined to 2 inch or smaller pipe sizes.

(2) Pressure Control Fittings

- a. The Fitter may be required to weld all sizes of pressure control fittings on piping operating at 60 psi or less and sizes 2 inches and smaller on piping operating at pressures between 60 psi and 400 psi.

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Notes on Fitter Definition (Continued)

- b. The Fitter may be required to tap pressure control fittings in sizes 2 inches and smaller on lines operating at less than 400 psi.
- c. The Fitter may be required to plug off all sizes of pressure control fittings on piping operating at 60 psi or less.

(3) Complex Layouts and Hot Tie-ins

The Fitter will not be required to fabricate the complex layouts involved in larger diameter piping or perform hot tie-ins by the "controlled fire" procedure. This work will continue to be performed by the Gas Mechanic.

C. A Fitter shall not perform any production arc welding on a job, but a Fitter may perform practice nonproduction arc welding for advancement to Fitter-Arc or Gas Mechanic. Inasmuch as arc welding by a Fitter is to provide training and development of skill and competency to progress to Fitter-Arc or Gas Mechanic and the Apprentice is not required to gain this skill to attain journeyman status, the Apprentice as such shall not be used in arc welding processes. Failure to qualify or lack of arc welding ability would not be a basis for denial of progression to, or demotion from such classifications.

D. The Fitter classification is to be used when it is necessary to have an employee stand by on a construction job to give advice, instructions, or action to help assure that the Company underground facilities are not damaged.

0561 APPRENTICE FITTER

An employee engaged in performing Fitter's work as an assistant to or under the supervision of a Fitter, Mechanic, etc., and in addition drives light trucks, operates compressors, earth-boring machines, etc., and when receiving the top wage rate for the classification may conduct leak surveys.

Next Lower Classifications

0240 Field Clerk (Gas)
0419 Truck Driver (Gas)
0427 Light Truck Driver (Gas)
0524 Fieldman
0930 Helper (Steam Heat & Gas T&D)
1150 Steam Mainman
2089 Assitant Gas Repairman

Same or Higher Classifications

0465 Heavy Truck Driver (Gas)
0561 Apprentice Fitter
0580 Street Fitter (G.C. Gas)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole and Duct)
1301 Gas Mechanic (G.C.)
1360 Manhole Mechanic
1645 Equipment Operator
1650 Heavy Equipment Operator
2087 Gas Repairman
2628 Apprentice Welder (G.C. Gas)

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0561 APPRENTICE FITTER (Continued)

NOTE:

Job awards to the Apprentice Fitter classification shall be made "Pending" when a vacancy, which Company intends to fill, occurs. The job will be awarded by bid to the Senior qualified employee having a valid prebid on file. The employee will not report to the classification sooner than two weeks preceding the next available Primary class.

1650 HEAVY EQUIPMENT OPERATOR

An employee who operates cranes whose capacity is 10 tons or over, or trenching machines capable of digging a trench 7 feet deep or greater; makes minor repairs to such equipment; performs such other work in lower classifications as may become necessary.

Next Lower Classification

1645 Equipment Operator

Same or Higher Classifications

0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1300 Gas Mechanic
1515 Backhoe Operator (G.C. Gas)
1594 Crane Operator (G.C. Gas)
1650 Heavy Equipment Operator
1860 Trencher Operator (G.C. Gas)

1645 EQUIPMENT OPERATOR

An employee who operates cranes of capacities which are less than 10 tons, trenchers such as Jeep, 705B Runabout and Cleveland, loaders, backhoes, hydrammers and other equipment. When not operating equipment, may work alone or with an assistant performing such work as patrolling and locating pipelines, repairing pipe wrapping damage, repairing minor leaks found on routine leak surveys, and lubricating and repacking valves. May be required to drive a truck.

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1645

EQUIPMENT OPERATOR (Continued)

Next Lower Classifications

0240 Field Clerk (Gas)
0419 Truck Driver (Gas)
0465 Heavy Truck Driver (Gas)
0524 Fieldman

Same or Higher Classifications

0560 Fitter (0563 Unassigned Fitter)
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1360 Manhole Mechanic
*1365 Measurement and Control Mechanic
1515 Backhoe Operator (G.C. Gas)
1594 Crane Operator (G.C. Gas)
1640 Miscellaneous Equipment Operator A (G.C. Gas)
1643 Miscellaneous Equipment Operator B (G.C. Gas)
1645 Equipment Operator
1650 Heavy Equipment Operator
1860 Trencher Operator (G.C. Gas)
2087 Gas Repairman
2250 Steam Serviceman

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

0524

FIELDMAN

An employee who is engaged in the construction, maintenance and operation of gas transmission and distribution facilities and other underground systems. Under the direction of a Light Crew Foreman, Fitter or Gas Mechanic, performs such duties as installing leak repair clamps, domestic meter sets, miscellaneous pipe fitting, lighting pilots, operating equipment such as earth-boring equipment, small pressure control equipment (Mueller, etc.), leak detectors, pipe locators, small trenchers and other equipment of 30 hp or less. May work alone in performing such duties as truck driving, operating compressors, concrete saws, routine leak surveys and pipe locating, taking pipe to soil potentials. Performs clerical work associated with these duties. May also be required to perform the duties of a Manhole Framer and assist an employee in a higher classification.

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0524 FIELDMAN (Continued)

Next Lower Classifications

0240 Field Clerk (Gas)
0419 Truck Driver (Gas)
0427 Light Truck Driver (Gas)
0930 Helper (Steam Heat and Gas T&D)
1150 Steam Mainman
2089 Assistant Gas Repairman

Same or Higher Classifications

0465 Heavy Truck Driver (Gas)
0524 Fieldman
0560 Fitter (0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0580 Street Fitter (G.C. Gas)
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1301 Gas Mechanic (G.C.)
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1368 Apprentice Measurement and
Control Mechanic
1470 Orifice Meterman
1483 Field Meterman
1515 Backhoe Operator (G.C. Gas)
1570 Compressor Operator A (G.C. Gas)
1573 Compressor Operator B (G.C. Gas)
1594 Crane Operator
1640 Miscellaneous Equipment
Operator A (G.C. Gas)
1643 Miscellaneous Equipment
Operator B (G.C. Gas)
1644 Miscellaneous Equipment
Operator C (G.C. Gas)
1645 Equipment Operator
1650 Heavy Equipment Operator
1860 Trencher Operator (G.C. Gas)
2087 Gas Repairman
2250 Steam Serviceman
2617 Welder (G.C. Gas)
2625 Welder-Arc (G.C. Gas)
2627 Welder-Oxy-acetylene
(G.C. Gas)
2628 Apprentice Welder (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

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Notes on Fieldman Definition

The classification of Fieldman was developed to perform all duties of the Apprentice Fitter except that of welding. The Fieldman's duties shall be performed as a part of a crew except for the following work under the conditions herein stated:

- A. Pipe location and leak surveys and investigations. This work shall normally be done alone, but, where necessary for protection of a Fieldman, a Helper may accompany him to act as Flagman while no mechanical work will be performed as part of these functions. When a Helper is assigned to assist a Fieldman, the Helper's primary function will be to act as a Flagman for the protection of both men, nevertheless, the Helper will be expected to provide some assistance to the Fieldman such as raising manhole covers, painting the street after the Fieldman has chalked it, or holding one end of the pipe locator.
- B. Use of concrete saws. Where this work is performed apart from a crew, the employee shall receive the top rate of pay of the Fieldman classification.
- C. Use of truck mounted compressor. Where used on a roving basis from crew to crew, the employee shall receive the top rate of pay of the Fieldman classification.
- D. Use of portable trenchers (such as "Ditch Witch," "Arps"). When used apart from a crew, the employee shall be paid the wage rate of Equipment Operator.
- E. Fitting work by a Fieldman shall be limited to fabrication and alteration of meter sets using threaded fittings.
- F. The definition lists certain duties which may be performed only as a member of a crew and, further, that an employee classified as a Fieldman may work alone in performing certain other duties. The duties which may be performed by a Fieldman working alone may also be performed by a Fieldman when he is assigned as a member of a crew. A Fieldman or Apprentice Fitter may be assigned to drive the truck and will continue to assist the Light or Heavy Crew Foreman in the performance of the clerical work of the crew.
- G. With respect to the question of assigning Fieldman or others to the operation of a dump truck with a loader on the front which is being used to load the truck itself, it is our understanding that the proper classification is Truck Driver; however, a Fieldman may be assigned to perform such duties provided that his wage rate is at least equivalent to the beginning rate of Truck Driver.
- H. It is also our understanding that the proper classification for operation of a truck with a front-end loader which is being used to load other trucks

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0524 FIELDMAN (Continued)

Notes on Fieldman Definition (Continued)

or which is being used to backfill a trench or other work other than loading itself, hauling or unloading, is Equipment Operator.

I. A Fieldman may be assigned to drive a truck (other than a heavy truck) transporting reels of underground cable from the warehouse to the job and assist the crew in laying the cable in an open trench, provided that he receives a wage rate that is at least equivalent to the beginning rate of Truck Driver.

J. The Fieldman classification is to be used on all marking and locating assignments where that activity is the principal assignment. He may answer questions and give advice to others while on such assignment if that activity is incidental to his primary involvement of marking and locating facilities. The Fitters who are currently assigned to this work as a principal duty, will continue to do so until such time as they vacate the classification or request a different work assignment.

K. A formal training program will be established for the Fieldman classification. The Joint Apprenticeship Committee, no later than December 31, 1980, will negotiate the program with the understanding that the proposed 24-month wage step of the Fieldman classification will become effective once agreement has been reached or on December 31, 1980, whichever comes earlier. An employee who has been at the 18-month step of Fieldman for six months or more prior to the establishment of such program, or who has been at the 18-month step for six months and has successfully completed the training program provided for herein, shall progress to the new top rate on the earlier of the two such dates. If an employee progresses to the 2-year step and later fails to successfully pass the training program, he shall revert to the 18-month step. Further, the new Light Crew Foreman classification will not be implemented until such time as the training program is completed, except in those cases where it is necessary to demote a Light Crew Foreman (Welder) pursuant to Section 206.15 of the Physical Agreement.

0465 HEAVY TRUCK DRIVER

An employee who drives a heavy truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists other employees in the performance of their work and may be assigned to operate material handling equipment. Must possess a valid Class I Driver's License.

A heavy truck is defined as:

1. A truck-tractor coupled with one or more trailers; or
2. A 3-axle truck; or
3. Any combination of truck and trailers exceeding 50 feet in length.

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0465 HEAVY TRUCK DRIVER (Continued)

Two-wheel pole or pipe dollies without any part of the weight of the dolly resting upon the towing vehicle are not considered trailers for purposes of the above.

Next Lower Classifications

0419 Truck Driver (Gas)
0524 Fieldman

Same or Higher Classifications

0433 Leadman Driver
0435 Special Driver (G.C.)
0461 Heavy Truck Driver (G.C.)
0462 Heavy Truck Driver (Materials)
0463 Heavy Truck Driver (Electric)
0464 Heavy Truck Driver (Water)
0465 Heavy Truck Driver (Gas)
0560 Fitter (0563 Unassigned Fitter)
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1515 Backhoe Operator (G.C. Gas)
1594 Crane Operator
1645 Equipment Operator
1860 Trencher Operator (G.C. Gas)
2087 Gas Repairman
2250 Steam Serviceman
2617 Welder (G.C. Gas)
2625 Welder-Arc (G.C. Gas)
2627 Welder-Oxy-acetylene
(G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

0419 TRUCK DRIVER

An employee who drives a truck (other than a pickup truck) transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists other employees in the performance of their work and may be assigned to operate material handling equipment.

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Updated June 12, 1981

0419 TRUCK DRIVER (Continued)

Next Lower Classifications

0240 Field Clerk (Gas)
0427 Light Truck Driver (Gas)
0524 Fieldman
0930 Helper (Steam Heat and Gas T&D)
1150 Steam Mainman
2089 Assistant Gas Repairman

Same or Higher Classifications

0415 Truck Driver (G.C.)
0416 Truck Driver (Materials)
0417 Truck Driver (Electric)
0418 Truck Driver (Water)
0419 Truck Driver (Gas)
0433 Leadman Driver
0435 Special Driver (G.C.)
0461 Heavy Truck Driver (G.C.)
0462 Heavy Truck Driver (Materials)
0463 Heavy Truck Driver (Electric)
0464 Heavy Truck Driver (Water)
0465 Heavy Truck Driver (Gas)
0560 Fitter (0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1515 Backhoe Operator (G.C. Gas)
1594 Crane Operator
1640 Miscellaneous Equipment
Operator A (G.C. Gas)
1643 Miscellaneous Equipment
Operator B (G.C. Gas)
1645 Equipment Operator
1650 Heavy Equipment Operator
1860 Trencher Operator (G.C. Gas)
2087 Gas Repairman
2250 Steam Serviceman
2617 Welder (G.C. Gas)
2625 Welder-Arc (G.C. Gas)
2627 Welder-Oxy-acetylene
(G.C. Gas)
2628 Apprentice Welder (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

Updated June 12, 1981

0427

LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

Next Lower Classification

0930 Helper (Steam Heat and Gas T&D)

Same or Higher Classifications

0240 Field Clerk (Gas)
0415 Truck Driver (G.C.)
0416 Truck Driver (Materials)
0417 Truck Driver (Electric)
0418 Truck Driver (Water)
0419 Truck Driver (Gas)
0422 Light Truck Drive (Materials)
0423 Light Truck Driver (Garage)
0424 Light Truck Driver (Electric)
0426 Light Truck Driver (Steam)
0427 Light Truck Driver (Gas)
0433 Leadman Driver
0435 Special Driver (G.C.)
0461 Heavy Truck Driver (G.C.)
0462 Heavy Truck Driver (Materials)
0463 Heavy Truck Driver (Electric)
0464 Heavy Truck Driver (Water)
0465 Heavy Truck Driver (Gas)
0524 Fieldman
0560 Fitter (0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1150 Steam Mainman
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1301 Gas Mechanic (G.C.)
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1515 Backhoe Operator (G.C. Gas)
1594 Crane Operator
1640 Miscellaneous Equipment
Operator A (G.C. Gas)

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0427

LIGHT TRUCK DRIVER (Continued)

Same or Higher Classifications

1643 Miscellaneous Equipment
Operator B (G.C. Gas)
1644 Miscellaneous Equipment
Operator C (G.C. Gas)
1645 Equipment Operator
1650 Heavy Equipment Operator
1860 Trencher Operator (G.C. Gas)
2087 Gas Repairman
2089 Assistant Gas Repairman
2250 Steam Serviceman
2617 Welder (G.C. Gas)
2625 Welder-Arc (G.C. Gas)
2627 Welder-Oxy-acetylene
(G.C. Gas)
2628 Apprentice Welder (G.C. Gas)

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

0240

FIELD CLERK

An employee who performs the field and office paper work for gas service and distribution crews, including the handling of time cards, requisitions, work orders, service tags, sketches, accident reports, etc.

Next Lower Classifications

0419 Truck Driver
0427 Light Truck Driver
0930 Helper (Steam Heat & Gas T&D)
2089 Assistant Gas Repairman
2676 Utility Clerk - Operating
2680 Utility Clerk-Steno - Operating
2684 Utility Clerk-Typist - Operating
2881 Clerk D - Operating
2886 Clerk-Steno D - Operating
2891 Clerk-Typist D - Operating

Same or Higher Classifications

0240 Field Clerk (Gas)
0243 Senior Field Clerk (G.C.)
0244 Field Clerk (G.C.)
0465 Heavy Truck Driver (Gas)
0524 Fieldman
0560 Fitter (0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole
and Duct)
0647 Subforeman (Steam Heat)
1150 Steam Mainman
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1301 Gas Mechanic (G.C.)
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1645 Equipment Operator

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Same or Higher Classifications

- 1650 Heavy Equipment Operator
- 2087 Gas Repairman
- 2250 Steam Serviceman
- 2726 Sr. Operating Clerk II -
Combination
- 2643 Sr. Operating Clerk II - Gas
- 2644 Sr. Operating Clerk II -
General Services
- 2645 Sr. Operating Clerk-Steno II -
General Services
- 2646 Sr. Operating Clerk-Typist II -
General Services
- 2793 Sr. Operating Clerk I -
Combination
- 2651 Sr. Operating Clerk I -Gas
- 2652 Sr. Operating Clerk I -
General Services
- 2654 Sr. Operating Clerk-Steno I -
General Services
- 2655 Sr. Operating Clerk-Typist I -
General Services
- 2662 Operating Clerk
- 2664 Operating Clerk-Steno
- 2667 Operating Clerk-Typist
- 2723 Sr. Operating Clerk II -
Electric and Steam
- 2789 Sr. Operating Clerk I -
Electric and Steam

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

0643 LIGHT CREW FOREMAN (Manhole and Duct) (Incumbents only)

An employee who is a working foreman in charge of a crew of two to five men, exclusive of himself, engaged in the construction and maintenance of manholes, handholes, vaults, duct lines, etc. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Manhole Mechanic and must be familiar with Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

1360 MANHOLE MECHANIC (Temporary assignments only)

An employee who performs all classes of work done by a Manhole Framer under indirect supervision. Is sufficiently skilled to read and interpret all construction drawings pertaining to this work, and performs necessary layout work. May do incidental burning with oxyacetylene torch. When not working on manhole and duct work, may be required to perform certain functions in connection with gas construction and maintenance such as installing leak clamps, pipe fabrication and alterations using threaded fittings, and the operation of mechanical equipment such as loaders and hydraulic tampers.

Next Lower Classification

0524 Fieldman

2087 GAS REPAIRMAN - SAN FRANCISCO DIVISION

A service employee who investigates gas leak complaints and answers other emergency calls. May be required to make temporary leak repairs not requiring welding. Directs the work of an Assistant Gas Repairman.

Next Lower Classification

2089 Assistant Gas Repairman

Same or Higher Classifications

0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1300 Gas Mechanic
2087 Gas Repairman

2089 ASSISTANT GAS REPAIRMAN - SAN FRANCISCO DIVISION

A service employee engaged in performing Gas Repairman work as an assistant to or under the supervision of a Gas Repairman and in addition drives trucks and operates light mechanical equipment. Must be able to write legibly.

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2089 ASSISTANT GAS REPAIRMAN - SAN FRANCISCO DIVISION (Continued)

Next Lower Classifications

0427 Light Truck Driver (Gas)
0930 Helper (Steam Heat & Gas T&D)

Same or Higher Classifications

0240 Field Clerk (Gas)
0419 Truck Driver (Gas)
0465 Heavy Truck Driver (Gas)
0524 Fieldman
0560 Fitter (0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0640 Light Crew Foreman (Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman (Manhole and Duct)
0647 Subforeman (Steam Heat)
0650 Subforeman A (G.C. Gas)
0653 Subforeman B (G.C. Gas)
0850 Working Foreman A (G.C. Gas)
0853 Working Foreman B (G.C. Gas)
0854 Working Foreman C (G.C. Gas)
1150 Steam Mainman
1245 Corrosion Mechanic (On 6/30/66)
1300 Gas Mechanic
1360 Manhole Mechanic
*1365 Measurement and Control Mechanic
1645 Equipment Operator
1650 Heavy Equipment Operator
2087 Gas Repairman
2089 Assistant Gas Repairman
2250 Steam Serviceman

*Applicable only to employees who were classified as Gas Mechanic on June 30, 1966.

0930 HELPER

An employee who assists a journeyman or other higher rated employees. He performs semi-skilled duties such as tapping mains under pressure of 60 pounds or less, incidental truck driving, pipe wrapping, using paving breakers, and operates valves.

Beginner's Classification

DIVISION GAS DEPARTMENT

NOTES ON THE ASSIGNMENT OF ELECTRIC T&D WORK TO EMPLOYEES IN THE APPROPRIATE GAS DEPARTMENT CLASSIFICATIONS

The statement which follows supersedes those previous notes on the assignments of Electric T&D work which appeared on Page 19 of Exhibit VI-L, Electric Department Job Definitions, and as agreed to in the letter agreement dated June 27, 1968, including the understanding with respect to pole risers and leaving of coiled cable:

Employees in the appropriate Gas Transmission and Distribution Department classifications may be required to trench, install ducts, cable in conduit (C.I.C.), direct burial cable, manholes, splice boxes, vaults, etc., and tamp and backfill. When C.I.C. is installed, the ends of the cable will be left in a predetermined position (not connected). When direct burial cable is installed, the ends of the cable will be left in a predetermined position (not connected), which includes inserting the cable through the service riser in a residence, leaving the cable extending from the meter socket or service termination enclosure and inserting the cable in a splice box. On pole installations, Gas Department employees will install the first section (eight feet) of the cable and plastic moulding and will leave the cable coiled at the top of such moulding.

Gas Department employees will be instructed and kept current in the installation of Electric Department facilities and in the precautions necessary with joint trench construction before being required to perform this kind of work.

Updated June 12, 1981

JOB DEFINITIONS AND LINES OF PROGRESSION

DIVISION GAS

STEAM HEAT MAINTENANCE

EXHIBIT VI AND SECTION 600.1

OF THE AGREEMENT

Updated June 3, 1981

DIVISION GAS DEPARTMENT

STEAM HEAT MAINTENANCE

0647 SUBFOREMAN

An employee who is a working foreman supervising not more than five employees exclusive of himself engaged in the installation, maintenance, and repair of all steam heat distribution facilities. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a Mainman and Steam Serviceman, and must be familiar with, observe and direct others in conformance with the Company's construction and safety standards, accounting procedures, and other applicable rules and procedures.

Next Lower Classification

Same or Higher Classification

2250 Steam Serviceman

0647 Subforeman (Steam Heat)

2250 STEAM SERVICEMAN

An employee who answers all types of steam heat complaints, inspects and provides customer service and who installs, repairs and maintains steam service lines, steam mains and steam meters. May work alone, as part of a crew, or assisted by a Mainman or Helper.

Next Lower Classification

Same or Higher Classifications

1150 Steam Mainman

0640 Light Crew Foreman(Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman
(Manhole and Duct)
0647 Subforeman (Steam Heat)
1300 Gas Mechanic
2250 Steam Serviceman

1150 STEAM MAINMAN

An employee who, working alone or as part of a crew, installs, maintains and repairs steam mains and appurtenances in the steam heat distribution system. May be required to drive a truck, operate compressors and mechanical equipment such as jackhammers, tampers, and impact tools and perform clerical work associated with those duties. May do incidental burning with oxy-acetylene torch. May be assigned to perform pipe locations and leak surveys and investigations.

Such work may be performed alone, but, where necessary for protection, a Helper may accompany him. While the Helper's primary function will be to act as a flagman for the protection of both men; nevertheless, the Helper will be expected to provide assistance to the Mainman.

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1150

STEAM MAINMAN (Cont'd)

Next Lower Classifications

0240 Field Clerk
0419 Truck Driver(Gas)
0427 Light Truck Driver(Gas)
0524 Fieldman
0930 Helper
2089 Assistant Gas Repairman

Same or Higher Classifications

0465 Heavy Truck Driver(Gas)
0560 Fitter(0563 Unassigned Fitter)
0561 Apprentice Fitter
0562 Fitter-Arc
0640 Light Crew Foreman(Welder)
0641 Light Crew Foreman
0643 Light Crew Foreman(Manhole
and Duct)
0647 Subforeman(Steam Heat)
1150 Steam Mainman
1245 Corrosion Mechanic(On 6/30/66)
1300 Gas Mechanic
1360 Manhole Mechanic
*1365 Measurement and Control
Mechanic
1645 Equipment Operator
1650 Heavy Equipment Operator
2087 Gas Repairman
2250 Steam Serviceman

*Applicable only to employees classified as Gas Mechanic on June 30, 1966.

0930

HELPER

An employee who assists any of the Steam Heat maintenance classifications, does semi-skilled work under direction, including the use of all types of tools for work not requiring precision; he may also be required to do incidental truck driving.

Beginner's Classification.

NOTE: In all types of work, two-man units will not be required to perform any function that would:

1. create a hazard to life or property
2. exceed the capability of manpower, tools, or equipment available.