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# PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 8, 1981

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company has recently reclassified the Administrative Clerk position at DER to the IBEW Materials Facility Man classification. In letter agreement proposal 81-61-PGE, Company proposes to place Mr. Edwin Palero, the incumbent Administrative Clerk, into the Materials Facility Man position. Union rejected the proposed placement without regard to the established bidding procedure.

Mr. Edwin Palero has been working in the Materials Department since December 17, 1979, and has been responsible for developing the existing capabilities of the Materials Department at DER. In addition, Mr. Palero worked as a General Construction Materials Man before transferring to the Administrative Clerk position.

Company now proposes, pursuant to Section 204.4 of the Physical Agreement, to create a Materials Man position at DER. Company further proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Edwin Palero into such newly created position.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Ellen Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 16, 1981

By *Jack McNally*  
Business Manager