PACIFIC GAS AND ELECTRIC COMPANY

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June 1, 1981

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

> Attention: Mr. Jack K. McNally, Business Manager Re: Samuel B. Osby, Lineman, Sacramento

Gentlemen:

The above-subject Lineman suffered an industrial injury to his back on April 25, 1977. It is now apparent that he will not be able to return to his usual and customary occupation as a Lineman.

As a result of rehabilitation training, Mr. Osby is qualified to fill a newly established Service Meterman position, Division Electric Meter Shop. The Company proposes to place Mr. Osby in the Service Meterman position, pursuant to the provisions of Section 205,19 of the Physical Agreement.

This matter has been discussed with Union Business Representative, Mr. A. E. Sandoyal, and we understand that he agrees with the proposal,

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY,

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The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO, 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

12, 1981

Business Manager