

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 22, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to place Mr. Dan Johnston as an Operator-in-Training at Tulucay Substation, North Bay Division, under Section 205.19 of the Company-Union Physical Agreement.

On November 8, 1982, Mr. Johnston suffered an industrial knee injury which permanently precluded him from returning to his previous Fitter classification in Diablo District Gas Department, East Bay Division.

Through agreement, he was placed on the General Office Rehabilitation Payroll and temporarily assigned to an Operator-In-Training classification at Ignacio Substation effective April 30, 1984. Through this assignment, Mr. Johnston has demonstrated the ability to perform satisfactorily as an Operator-In-Training. The Division would, therefore, now like to place Mr. Johnston in an authorized Operator-In-Training vacancy at Tulucay Substation. There are presently six transfer applications on file, the most senior qualified transfer applicant has an employment date of July 9, 1973 (see attached list of transfer applicants). Mr. Johnston's employment date is July 8, 1968. It is understood, however, that if Mr. Johnston for some reason cannot succeed as an Operator-In-Training during the first six-month period, he will return to the compensation payroll.

Mr. Johnston, the North Bay Division Electric Department and Mr. Ed Caruso, the Union Business Representative serving the North Bay area are in agreement with this proposal.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,  
 PACIFIC GAS AND ELECTRIC COMPANY

By *J. K. McNally*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*June 6*, 1984

By *Jack Wickham*  
 Business Manager

*OIT*

PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
TRANSFER APPLICANTS  
DIVISION NORTH BAY  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION TULUCAY

JOB CLASSIFICATION OPERATOR-IN-TRAINING  
FUNCTION DIV SUB MC  
CODE 044434

*Johnston DOE 7/3/68  
Appr Fitter - E Bay  
Comp Payroll  
T/A OIT Ignacio (as of 7/30/81)*

BID PRIORITY 1

APPLICANT

*(1)*

*disqualified*

N. E. SHOLLER  
411 PHEASANT CT  
SANTA ROSA

CA  
95401

SOC. SEC. -1084  
EMP. DATE 04/20/79  
BIRTH DATE 03/09/61  
POS. DATE 09/20/82  
PSTMRK DATE 03/09/84  
PAY STEP T  
PAY RATE 516.15

CLASSIFICATION  
PRESENT OPR IN TRAINING CODE 1554  
PRIOR UTL CLERK CS/MKT CODE 2675  
PRESENT D.D.L.F.  
DIVISION EAST BAY 01  
DISTRICT BAY DISTRICT 68  
LOCATION RICHMOND 12  
FUNCTION ELECTRIC SUBSTATION 53  
TRANSMITTAL NUM 338 POSITION CD. 1569

DATE FIRST BID 03/09/84  
EMP. STATUS LEAVE

QUAL NM4 PASSED YES    QUAL NC4 PASSED YES    QUAL CPC PASSED NO  
QUAL PPT PASSED YES    QUAL CPM PASSED YES    QUAL CPT PASSED YES  
QUAL SV2 PASSED YES    QUAL ACT PASSED YES

NOTE

BID PRIORITY 2

APPLICANT

*(2)*

*5/19/84*

C. T. COIT  
4043 WISTERIA WY  
NAPA

CA  
94558

SOC. SEC. -4854  
EMP. DATE 07/09/73  
BIRTH DATE 06/24/52  
POS. DATE 06/02/80  
PSTMRK DATE 03/14/84  
PAY STEP T  
PAY RATE 520.85

CLASSIFICATION  
PRESENT PATROLMAN CODE 1943  
PRIOR T&D DRIVER CODE 0456  
PRESENT D.D.L.F.  
DIVISION NORTH BAY 04  
DISTRICT VALLEJO-NAPA DISTRICT 94  
LOCATION NAPA 30  
FUNCTION ELECTRIC T AND D 25  
TRANSMITTAL NUM 723 POSITION CD. 0609

DATE FIRST BID 12/03/80  
EMP. STATUS REGULAR

QUAL ACT PASSED YES ✓    QUAL SV2 PASSED YES    QUAL NM4 PASSED YES  
QUAL PASSED    QUAL PASSED    QUAL PASSED  
QUAL PASSED    QUAL PASSED

NOTE

PACIFIC GAS AND ELECTRIC COMPANY  
 INDUSTRIAL RELATIONS DEPARTMENT  
 TRANSFER APPLICANTS  
 DIVISION NORTH BAY  
 DISTRICT DIVISION ELECTRIC SUPT  
 LOCATION TULUCAY

JOB CLASSIFICATION OPERATOR-IN-TRAINING  
 FUNCTION DIV SUB MC  
 CODE 044434

BID PRIORITY 2

APPLICANT

14 D. M. GLAZIER  
 1944 SILVERADO TR  
 NAPA CA  
 94558

DATE FIRST BID 11/03/83  
 EMP. STATUS REGULAR

QUAL CPT PASSED NO  
 QUAL PPT PASSED YES  
 QUAL PASSED  
 NOTE

SOC. SEC. -1332  
 EMP. DATE 11/19/79  
 BIRTH DATE 03/05/38  
 POS. DATE 09/22/80  
 PSTMRK DATE 11/03/83  
 PAY STEP T  
 PAY RATE 478.15

QUAL NC1 PASSED YES  
 QUAL SV2 PASSED YES  
 QUAL MRT PASSED NO  
 QUAL ACT PASSED

CLASSIFICATION

PRESENT HELPER-GS T&D ST CODE 0930  
 PRIOR UTL CLERK OPR CODE 2676  
 PRESENT D.D.L.F.  
 DIVISION NORTH BAY 04  
 DISTRICT VALLEJO-NAPA DISTRICT 94  
 LOCATION NAPA 30  
 FUNCTION GAS T AND D 55  
 TRANSMITTAL NUM. 730 POSITION CD. 2509

PASSED YES QUAL NM4 PASSED YES  
 PASSED YES QUAL PASSED

BID PRIORITY 3

APPLICANT

3 R. W. NEEDHAM  
 1028 GRAVENSTEIN HWY N  
 SEBASTOPOL CA  
 95472

DATE FIRST BID 04/04/84  
 EMP. STATUS REGULAR

QUAL SV2 PASSED YES  
 QUAL PASSED  
 QUAL PASSED  
 NOTE

SOC. SEC. -9497  
 EMP. DATE 09/28/77  
 BIRTH DATE 08/08/54  
 POS. DATE 01/11/82  
 PSTMRK DATE 04/04/84  
 PAY STEP 5  
 PAY RATE 512.60

QUAL NM4 PASSED YES  
 QUAL PASSED  
 QUAL PASSED

CLASSIFICATION

PRESENT ASST PWR PLT OPR CODE 1718  
 PRIOR APPR ELECTR-GC CODE 0488  
 PRESENT D.D.L.F.  
 DIVISION STEAM GENERATION 24  
 DISTRICT GEOTHERMAL REGION 40  
 LOCATION WEST GEYSERS POWER PLT 40  
 FUNCTION PLANT OPERATIONS 70  
 TRANSMITTAL NUM 235 POSITION CD. 7129

PASSED YES QUAL PPT PASSED YES  
 PASSED QUAL PASSED

PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
TRANSFER APPLICANTS  
DIVISION NORTH BAY  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION TULUCAY

JOB CLASSIFICATION OPERATOR-IN-TRAINING  
FUNCTION DIV SUB MC  
CODE 044434

BID PRIORITY 3

APPLICANT

G. F. KRAHMER  
8232 NEW YORK DR  
STOCKTON CA  
95210

SOC. SEC. -9653  
EMP. DATE 11/19/79  
BIRTH DATE 05/31/61  
POS. DATE 11/19/79  
PSTMRK DATE 11/15/83  
PAY STEP T  
PAY RATE 478.15

DATE FIRST BID 11/15/83  
EMP. STATUS REGULAR

QUAL ACT PASSED NO QUAL PASSED QUAL PASSED  
QUAL PASSED QUAL PASSED QUAL PASSED  
QUAL PASSED QUAL PASSED  
NOTE

CLASSIFICATION  
PRESENT HELPER-GS T&D ST CODE 0930  
PRIOR CLASS NOT FOUND CODE  
PRESENT D.D.L.F.  
DIVISION STOCKTON 16  
DISTRICT DELTA DISTRICT 60  
LOCATION STOCKTON 12  
FUNCTION GAS T AND D 86  
TRANSMITTAL NUM 220 POSITION CD. 3109  
PASSED QUAL PASSED  
PASSED QUAL PASSED

APPLICANT

S. A. SEXTON  
1984 SAN JUAN RD  
WATSONVILLE CA  
95076

SOC. SEC. -3517  
EMP. DATE 10/18/82  
BIRTH DATE 04/25/56  
POS. DATE 10/18/82  
PSTMRK DATE 11/10/83  
PAY STEP T  
PAY RATE 478.15

DATE FIRST BID 11/10/83  
EMP. STATUS REGULAR

QUAL SV2 PASSED YES QUAL NM4 PASSED YES QUAL PPT PASSED YES  
QUAL PASSED QUAL PASSED QUAL PASSED  
QUAL PASSED QUAL PASSED  
NOTE RESTRICTED IF AT TOP OF RATE

CLASSIFICATION  
PRESENT HELPER - EL MTCE CODE 0925  
PRIOR CLASS NOT FOUND CODE  
PRESENT D.D.L.F.  
DIVISION SAN JOSE 08  
DISTRICT CENTRAL DISTRICT 65  
LOCATION EDENVALE 32  
FUNCTION ELECTRIC MAINTENANCE 20  
TRANSMITTAL NUM 245 POSITION CD. 1109  
PASSED YES QUAL ACT PASSED YES  
PASSED QUAL PASSED