PACIFIC GAS AND ELECTRIC COMPANY

PGUE

P.O. BOX 9015 • WALNUT CREEK, CALIFORNIA 94598 • (415) 943-7986

May 26, 1981

Local Union No. 1245 IBEW - AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsection 10.7(b) of the IBEW Clerical Agreement, to change the hours of work for the Pipe Line Operations Clerical employees at Antioch, Kettleman, Hinkley, and Topock.

With the exception of one employee at the Superintendent's Office in Antioch and at the Superintendent's Office in Hinkley, the new hours of work will be from 7:00 a.m. to 3:30 p.m. with the lunch period from 11:00 a.m. to 11:30 a.m. These hours will remain in effect through the Daylight Savings Time period. At the end of Daylight Savings Time, the hours for these employees will revert to 8:00 a.m. to 4:30 p.m.

The two employees not covered by the time change are needed to provide adequate phone coverage between 3:30 p.m. and 4:30 p.m. Assignment to the 8:00 a.m. to 4:30 p.m. schedule will be done in accordance with Paragraph III.A.3 of the 1975 Hours Clarification signed on April 30, 1975.

This Agreement will be considered self-renewing unless cancelled by either party upon giving 30 days written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

AMR.

I. W BONBRIGHT, Manage Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

5/27, 1981

Business Manager