## PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 7, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

Office Machine Repairmen perform a variety of repair and maintenance functions on specialized equipment in the Comptroller's and Computer Operations Departments. Candidates for the classification should have experience in performing mechanical and electrical tasks in order to be able to learn to perform these functions rapidly and successfully. The Customer Accounting Department has developed the Office Machine Repairman Qualification Test to identify candidates with an appropriate background for the job. The Personnel Research Section has determined the test to be job related.

Pursuant to Section 18.11 of the Clerical Agreement, Company proposes the adoption of the Office Machine Repairman Qualification Test to be used to select candidates for this position.

The otherwise successful bidder to the position will be given the test and must attain a score of at least 65 percent in order to be awarded the position.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

By ACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Business Manager