

APR 10 1981

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 9, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The employees of Gas and T&D crews assigned to the Chico District at the Chico Service Center have expressed a desire to change their regular working hours during the upcoming summer months. Company is willing to accommodate the wishes of its workers so long as goals of service, efficiency and equity do not suffer. Therefore, Company proposes, pursuant to Section 202.16(b) of the Physical Agreement, to establish work hours of 7:00 a.m. to 11:30 a.m. and from 12:00 noon to 3:30 p.m., starting the first Monday of June and ending the last Friday of September, for Gas and T&D Physical employees headquartered at Chico Service Center. The workweek is to remain unchanged as Monday through Friday. Several reservations to this proposal must be noted, however:

1. The proposed schedule will not apply to two prescheduled meetings in 1981 (Tuesday, July 14 and Tuesday, August 4). On those dates, all Gas T&D crews will work the hours of 8:00 a.m. to 12:00 noon and 12:30 p.m. to 4:30 p.m. In subsequent years, these prescheduled meetings will be held on the second Tuesday of July and August.
2. Should emergency work between 3:30 p.m. and 4:30 p.m. become frequent enough to warrant maintaining crew availability, at least one Gas T&D crew may be assigned to work regular hours (8:00 a.m. to 4:30 p.m.) on a weekly rotating or voluntary basis.
3. Employees permanently or temporarily reassigned from one headquarters to another within De Sabla Division shall work the hours established at that headquarters.
4. It is agreed that the foregoing schedule can be discontinued by either party upon 30 days advance, written notice.

April 9, 1981

This hours change has been discussed with the Union Business Representative for De Sabla Division, Mr. Richard M. Hafner, and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

May 7, 1981

By *Jack Wehner*
Business Manager