

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 3, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Mr. H. Ibarra, a Garageman in Vallejo, North Bay Division, suffered an industrial back injury in 1974 and continues to find the physical demands of his Garageman classification too heavy for his light, physical stature. He has requested placement into a vacant Light Truck Driver's classification, Materials Department in Vallejo; and inasmuch as there are no prebids on file for this classification, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to grant his request.

This proposal has been discussed with the Union Business Representative serving North Bay Division and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Benbright*
Business Manager

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 14, 1981

By *Jack McHenry*
Business Manager