81-124-PGE 202.16 (P) 10.7 (C)

PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1981

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 10.7(b) of the Clerical Agreement and 202.16(b) of the Physical Agreement, that employees in the General Office Building Services Department (specifically Mail Clerk Drivers and 2nd and 3rd shift clerical employees) and Division Pony Express Drivers (i.e., Light Truck Drivers) be given Christmas Eve and New Year's Eve off in lieu of the floating holidays they would otherwise receive on Christmas Day, December 25, 1981 and New Year's Day, January 1, 1981 (holidays on non-work days). This would give them two 3-day weekends, and avoid dispatching drivers on each respective Sunday (12-27-81 and 1-3-82) without any mail.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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