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202.16 (P)
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PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

All Departments in Pacific Gas and Electric's General Office complex have been authorized to close early (1:00 p.m.) on Christmas Eve, December 24, 1981 and New Year's Eve, December 31, 1981. Company proposes, pursuant to Section 202.16 of the Physical Agreement, to allow employees in the General Office Garages (77 Beale and 50 Main Streets), Mail Processing Center and Maintenance and Operations Section to change their hours of work on those days. Where practicable, as determined by Company, employees will be allowed to have their regular hours rescheduled to the day shift so that they may have additional time off on Christmas Eve and New Year's Eve.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Penbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 21, 1981

By *Jack McNally*
Business Manager