

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 25, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

A Building Mechanic position has recently been authorized in Humboldt Division. This will be the only Building Department position in the Division. In the past, the building maintenance work has been performed by General Construction. Currently, Mr. Olivera, Carpenter B, General Construction, has been assigned to the Division and is now facing layoff. Mr. Olivera's employment date is July 7, 1971 and has been in his current classification since September, 1978. He has met Company's test standards for the Building Helper classification, and his job performance has been excellent.

In view of Mr. Olivera's situation, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, to place Mr. Olivera in the Building Mechanic's classification.

This proposal has been discussed with Local Union No. 1245's Business Representative, Mr. R. Gibbs, serving Humboldt Division and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 11, 1981

By *Jack McNally*
 Business Manager