PACIFIC GAS AND ELECTRIC COMPANY

PG JE _____ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587.

November 17, 1981

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 202.16 of the Physical Agreement, to change the hours of work of one Walnut Creek Gas T&D Fieldman from 8:00 a.m. -4:30 p.m. to 7:15 a.m. - 3:45 p.m.

This change is proposed to reduce crew idle time by having special tools and equipment placed on the trucks by the Fieldman prior to the time the crews report to work.

The employee, Mr. Mark Day, is in accord with the change of hours.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dr. 11, 1981

Bv Business Manager