La 802

PACIFIC GAS AND ELECTRIC COMPANY

PG MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

March 20, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Questions have arisen concerning bidding rights under Section 18.8 of the Clerical Agreement in Divisions where some of the functions listed under Customer Services Line of Progression in Exhibit A are assigned to the General Services or other operating department.

It was Company's understanding and intent during negotiations that where these functions were so assigned to the various operating departments it was not necessary to specifically list them in Exhibit A and that those people working in these functions would be included in the Operating Line of Progression in those Divisions.

In order to preclude grievances over bidding rights to jobs in these functions, Company proposes that the attached list of functional assignments by Division constitute the proper line of progression in each Division.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Amended: LA 79-19

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 5, 1972 By F. Mitchell

Business Manager

EXHIBIT A - CLERICAL AGREEMENT
FUNCTIONAL RESPONSIBILITY AND LINE OF PROGRESSION

Division	Division Files	Reproduction	Stationery	Accounting	Office Services	Mail Distribution
Coast Valleys	Operating	Operating	Operating	Operating	Operating	Operating
Colgate	Cust. Services	Elect. Oper.	Cust. Services	Cust. Services	Cust. Services	•
De Sabla		Cust. Services	Cust. Services	-	Cust. Services	•
Drum	Cust. Services	Cust. Services	Cust. Services	-	-	-
East Bay	Operating	Operating	Operating	Operating	Operating	Operating
Hamboldt	Cust. Services	Cust. Services				
North Bay	Operating	Operating	Operating	Operating	Operating	Operating
Sacramento	Operating	Operating	Operating	Operating	Operating	. •
San Francisco	Cust. Services	Operating	Cust. Services	Cust. Services	Cust. Services	-
San Joaquin	Cust. Services	Elect. Oper.	Cust. Services	Cust. Services	Cust. Services	Cust. Services
San Jose	Cust. Services	Operating	Cust. Services	Cust. Services	-	Cust. Services
Shasta	-	Operating	Operating	Operating	-	Operating
Stockton	Operating	Operating	Operating	Operating	Operating	Operating