80-95-PGE 202.16P 609.1P

Sec ass 79-130-PGE

PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 17, 1980

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes our proposed Letter Agreement dated December 7, 1979 (79-130-PGE).

The garage departments in Vallejo and Napa, North Bay Division, are manned by a Garage Subforeman, an Equipment Mechanic, and a Garageman. The workweek is Monday-Friday and the hours of work are from 4:00 p.m. to 12 midnight, with one exception. On Fridays, the Garage Subforemen in both headquarters have worked from 9:30 a.m. to 6:00 p.m. This arrangement was agreed to locally a number of years ago and was to be discontinued when the two incumbent Garage Subforemen vacated the positions and, at this time, both incumbents are gone. The Division is desirous of continuing this schedule as are the two Garage Subforemen and the Local Business Representative serving North Bay Division. Therefore, Company proposes, pursuant to 202.16(b) of the Agreement, to continue this schedule for the Napa and Vallejo garage departments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager