PACIFIC GAS AND ELECTRIC COMPANY

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December 17, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes our proposed Letter Agreement dated August 23, 1979 (79-98-PGE).

In order that the notes in the lines of progression for (1210) Materials Man, (1554) Operator-in-Training, (1560) Auxiliary Operator and (1835) Terminal Operator more accurately reflect the procedure to be used by the Job Bidding System, Company proposes to amend the notes as follows:

1210 MATERIALS MAN

Note: (1) A transfer application from a Materials Man or a higher classification in the line of progression will be given priority 1 status under the Job Bidding System.

1554 OPERATOR-IN-TRAINING

Note: A transfer application from (0926) Helper to the (1554) Operator-in-Training classification will be given priority 1 status under the Job Bidding System.

1560 AUXILIARY OPERATOR

Note: A transfer application from Auxiliary Operator or a higher classification in the ling of progression will be given priority 1 status under the Job Bidding System.

1835 TERMINAL OPERATOR

Note: A transfer application from Terminal Operator or a higher classification in the line of progression will be given priority 1 status under the Job Bidding System.

Priority 1 transfer applications receive preference over all other transfers and are treated as a bid under the provisions of Subsections 205.7(a), (b), or (c) as appropriate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dac 24, 1980

Business Manager