

*See also: 80-45-PGE*

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 19, 1980

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes our proposed Letter Agreement dated June 12, 1980 (previously numbered 80-45-PGE).

The Apprenticeship Committee met recently to discuss an East Bay grievance concerning the award of an Apprentice Fitter job. During the review of the case an interest, on the part of the Union, was expressed to change the Company's job award procedure, as it applies to this classification.

Currently, the Company awards Apprentice Fitter jobs so the employee will be sent to the Primary Apprentice Fitter School not more than two weeks following such an award. In some cases, the employee is awarded the job effective the first day of school.

Company proposes to change its procedure as follows:

Job awards to the Apprentice Fitter classification shall be made "Pending" when a vacancy, which Company intends to fill, occurs. The job will be awarded by bid to the Senior qualified employee having a valid prebid on file. The employee will not report to the classification sooner than two weeks preceding the next available Primary class.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. B. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 5, 1980

By *Jack McNally*  
 Business Manager