

80-74-PGE
109.26
205.4
205.7
205.8

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 27, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes all previous Company proposals dealing with updating of the Master Apprenticeship Agreement (79-81-PGE, 79-82-PGE, 2159-PGE).

Company proposes the following changes which have resulted from changes in the Physical Agreement:

1. Amend page one, 4th paragraph to read, "It is the policy of Company and Union not to discriminate against any employee because of race, creed, or religion, physical or mental handicap, sex, color, age, national origin or veteran's status as defined under any Act of Congress."
2. Under Section A2 delete the last sentence. The revised bidding procedure has made this procedure impractical.
3. Revise Section B1 to read: "An employee who submits a prebid to fill a job vacancy in an apprentice classification under the provisions of Section 205.4 must indicate in writing to the appropriate Division Personnel Department that the employee is then prepared and desires to take the required test or retest to qualify for the apprentice classification. The employee's Personnel Department will arrange such test or retest based on the schedule outlined in Section A of this Agreement."
4. *1/27/81 UKM
JMB* Revise Sections G7 and G8 to reflect the addition of 205.8(a) rights as well as 205.7(a) and 205.8(b) rights as well as 205.7(b) rights to return to the employee's previous apprenticeship classification.
5. Revise paragraph H to read: "An employee in an apprentice classification shall have the employee's bid to fill job vacancies in the employee's own classification considered in the normal application of Subsections 205.7(c), postbid, or 205.8(b) prebid. However, if as a result of such bid,

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an apprentice changes headquarters, the employee's subsequent bids to fill job vacancies in the employee's own classification shall be rejected."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By JW Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 18, 1980

By Jack McHenry
Business Manager