## PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 1, 1980

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

## Gentlemen:

Mr. Michael Vrooman, Water and Gas Subforeman, Willits, North Bay Division, is being displaced as a result of Company's sale of the Willits Water System. In reviewing Title 600, Exhibit VI-B, Job Definitions and Lines of Progression, Water Department, Mr. Vrooman has limited displacement rights. Although he formerly held the classification of Water Systems Repairman in Stockton Division, he is contractually precluded from returning to that classification. Mr. Vrooman's employment date is July 26, 1967.

In an effort to retain Mr. Vrooman in the Water Department Line of Progression, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement, to place him in a Water Systems Repairman classification in Sonora, Water Distribution, Stockton Division. Mr. Vrooman will be allowed preferential bidding rights pursuant to Section 206.9(b) to Water Treatment Plant Operator (1905) and a moving allowance as provided for in Section 206.8 of the Agreement. In the event Company reestablishes a Willits Water Department, Mr. Vrooman will retain his preferential rights to his former classification and headquarters. This proposal has been discussed with the Business Representatives serving North Bay and Stockton divisions, and it is our understanding they are in agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1980