PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 3, 1980

Local Union No. 1245 International Brotherhood of Electrical Workers P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Kenneth W. Riddle, Subforeman A, General Construction Department, was placed on Long Term Disability January 9, 1980. Mr. Riddle has obtained a medical release from his doctor to return to work as a Subforeman A. Therefore, pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Riddle to his former classification.

This proposal has been discussed with Business Representative, Edward Fortier and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 21 , 1980