PACIFIC GAS AND ELECTRIC COMPANY

PGME +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 9, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

In the past, General Construction has upgraded Groundmen to the beginning Apprentice Lineman rate or has hired people into this rate strictly for the purpose of wiping insulators. Company will have an insulator wiping program again this summer; however, since the General Construction Master Apprenticeship Agreement precludes temporary upgrades to the classification, Company proposes to reestablish the following classification and rate of pay to be used, for temporary purposes only, to provide assistance for this year's program:

2639 - Insulator Wiper - \$349.50 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 11 , 1980

By Business Manager