PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 29, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Jerry Tomblin, a Transmission Mechanic at Pipeline Operations headquarters in Barstow, has requested consideration for a hardship transfer to a Pacific Gas and Electric Company facility near Red Bluff. Mr. Tomblin's wife and family have relocated to Red Bluff so that Mrs. Tomblin can care for her ill father.

Currently, Mr. Tomblin is commuting back and forth from Red Bluff to Barstow. Pipeline Operations is in the process of requesting approval to establish another Transmission Mechanic position at Willows which is within commute distance of Red Bluff. However, this approval process will take five to six weeks. In the interim, Pipeline Operations would be willing to create a temporary Transmission Mechanic position at Willows and place Mr. Tomblin in it on a temporary basis. They would only be willing to do so, however, if they did not have to pay the expenses normally associated with a temporary assignment. Mr. Tomblin has stated that expenses are unnecessary since the job in Willows will allow him to live with his family during the week instead of staying in Barstow. Attached is a copy of Mr. Tomblin's waiver for temporary living expenses.

In view of Mr. Tomblin's situation, we propose to place him in the temporary job, without expense reimbursement, in accordance with provisions of Section 201.13, and then, if the permanent position is authorized, place him in it under Section 205.19. Currently, Mr. Tomblin is the only employee with an active prebid on file

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for Transmission Mechanic, Willows. We understand that this has been discussed with the Local Business Representative and has his backing.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 2, 1980

By Rusiness Manag

I, Jerry D. Tomblin, S.S.N. -9053, Transmission Mechanic at Hinkley will accept the Temporary Transmission Mechanic position at Willows with out temporary living expenses as defined in the Company-Union agreement.

Date: 4-30-80

Jerry D. Tomblin