PACIFIC GAS AND ELECTRIC COMPANY

PGME

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 12, 1980

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Company proposes to increase the mileage allowances for personal atuomobiles used for Company business retroactive to January 1, 1980, to 21¢ a mile for the first 300 miles per month, 18¢ a mile for the next 700 miles per month, and 11c a mile for all mileage over 1000 miles per month, and to increase the monthly reimbursement to \$70 per month where the employee is authorized to use his personal vehicle in excess of 50 percent of the working days in a month. These changes are to Paragraphs 12 and 13 of Standard Practice 724.5-1 which was effective May 1, 1979.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 16 . 1980