

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 2, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Gordon L. Howard was returned to work from LTD as a Cook's Helper on January 23, 1979, and has progressed satisfactorily since that time. Attached is a copy of a recent letter from his doctor which indicates that he would be capable of undertaking the job duties of a Maintenceman, and, at the present time, a Maintenceman job vacancy exists at Kettleman. Therefore, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to place Mr. Howard in the above-mentioned vacancy.

There are no prebids on file for the job in question and at this time it has not been posted for system-wide bidding. This matter has been discussed locally with the Union, and they have indicated their concurrence.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. L. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 8, 1980

By *Dean Cofer*
Business Manager