

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

August 9, 1949

Local Union No. 1245
International Brotherhood of Electrical Workers
914 Central Tower Building
San Francisco, California

Attention: Mr. Charles W. Mason

Gentlemen:

The construction of the 220-110 kv Panoche Substation, San Joaquin Power Division, has progressed to the point where the Company will soon require personnel in attendance on a three shift basis, one First Operator per shift. The Company therefor proposes that the classification of First Operator be adopted for use at the new Station and that the wage rate therefor be the same as the wage rate for the identical classification in other Substations where duties and responsibilities are similar. Adoption of the foregoing proposal will necessitate that an addition to the applicable wage schedule, effective March 1, 1949, be made as follows under the caption noted:

OPERATOR FIRST - Three Shift Substations
Schedule III - \$69.20 per week
Panoche

If you are in accord with this proposal, please indicate acceptance on the duplicate copy of this letter and return same to the Company in order that a record be made of such agreement pending formal execution of a contract thereon.

Yours very truly

PACIFIC GAS AND ELECTRIC COMPANY

By J. J. Mansfield
Manager, Personnel Department

We are in accord with the foregoing and agree thereto as of the date hereof.

Sept. 19, 1949

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

VJT:BMR

By Charles W. Mason