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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-1211

September 14, 1965

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to amend the Lines of Progression applicable to the Operating Department at Humboldt Bay Power Plant, effective September 15, 1965, as shown on the attached revisions to Pages 12, 12a and 12b of Exhibit VI-B.

In the discussion of the changes proposed, the following additional understandings were reached:

1. Effective September 15, Messrs. J. H. Evenson and G. G. Ricketts will be reclassified to Assistant Control Operator, and Messrs. J. A. Sexton and R. A. Leach will be considered as holding the classification of Assistant Control Operator (Auxiliary Operator) and will be promoted provisionally to Assistant Control Operator upon passing the Company-administered examination which is given prior to the AEC license examination.
2. The statement on Page 12a which reads as follows: "the bids of the unlicensed employees listed above who are classified as Assistant Control Operators shall be given preferential consideration ... " will apply to Messrs. Roberts, Sanderson and Burnsed at such time as they become Assistant Control Operators (Units 1 and 2).
3. Should an employee fail to pass the Company's practice examination administered in preparation for the AEC license examination, the Company will not request the AEC to examine the employee and he will not be promoted provisionally to Assistant Control Operator. Such employee will have a total of 18 months in which to pass the practice exam, failing which he will be returned to a regular Auxiliary Operator classification.

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- 4. A provisional Assistant Control Operator who fails his first AEC examination shall be returned to the Auxiliary Operator rate of pay and maintain the classification of Assistant Control Operator (Auxiliary Operator). If he should fail the AEC license examination a second and third time, he will then be removed from the Assistant Control Operator (Auxiliary Operator) classification and such classification will be reposted for bid. Should an employee pass the AEC license exam on his second or third try, he will then be immediately promoted to Assistant Control Operator without the necessity of bidding on the job again.

If you are in accord with the foregoing proposals and the attachments, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. J. Thompson  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 15, 1965

By Ronald T. Westley  
Business Manager

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LINES OF PROGRESSION  
OPERATING DEPARTMENT  
HUMBOLDT BAY POWER PLANT

In-Plant Progression

May bid under Subsection 205.7(a) or (c) to:

<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
*Senior Control Operator	Morro Bay, Moss Landing, Kern, Potrero, Hunters Point, Contra Costa, Pittsburg and Oleum	Assistant Control Operator
*Control Operator		Turbine Tender
*Assistant Control Operator (Auxiliary Operator)	Avon and Martinez	HP Fireman
Auxiliary Operator	Oakland	Operator-Repairman
Shift Helper	The Geysers	Auxiliary Operator
	Morro Bay, Moss Landing, Kern, Hunters Point, Contra Costa and Pittsburg	HP Fireman
	Avon, Martinez, Oleum, Potrero and Oakland	Auxiliary Operator
	Kern	Oiler
	All Others except The Geysers	

Notes:

\*Atomic Energy Commission operator's license required.

Vacancies in the classification of Assistant Control Operator shall be posted as Assistant Control Operator (Auxiliary Operator). An employee who is a successful bidder on such a vacancy shall be classified as an Auxiliary Operator until he obtains an AEC operator's license. When he receives such license, he shall be reclassified to Assistant Control Operator.

See Page 12a for additional notes.

For purposes of promotion and rate of pay up to and including the level of Control Operator, each of the following unlicensed employees shall be considered as though he were licensed:

<u>Name</u>	<u>Classification as of May 15, 1965</u>
H. Hornbrook	Control Operator
C. Dean	Control Operator
L. Bruner	Control Operator
H. Gukeen	Control Operator
N. Posl	DOR Control Operator/Assistant Control Operator
M. Ansak	Assistant Control Operator
F. Shaffer	Assistant Control Operator
H. Taylor	Assistant Control Operator
F. Crnich	Assistant Control Operator
J. Roberts	Auxiliary Operator
D. Sanderson	Auxiliary Operator
A. Burnsed	Auxiliary Operator

No more than 4 Control Operators and no more than 5 Assistant Control Operators may be unlicensed employees at any one time. Such unlicensed employees shall be assigned to Units 1 and 2.

When a Control Operator vacancy is posted and there are less than 4 unlicensed Control Operators, the bids of the unlicensed employees listed above who are classified as Assistant Control Operators shall be given preferential consideration in the order of their Assistant Control Operator classification seniority.

An employee listed above as a Control Operator or Assistant Control Operator shall not be required to work in areas where ionizing radiation is present. Once an employee has volunteered to work in such areas, the foregoing shall no longer apply.

Training

When an employee is a successful bidder on a vacancy in the Assistant Control Operator (Auxiliary Operator) classification, Company shall endeavor to provide him with the training necessary to qualify for an AEC operator's license within 18 months of the date he assumes the classification. During the training period Company will give examinations to determine the employee's rate of progress and shall before the conclusion of the 18-month period, and before requesting any examination by the AEC, give him an examination equivalent to the AEC examination. If the employee passes such examination, Company will, as soon as practicable, request the AEC to examine the employee for an Operator's license, and he shall be promoted to provisional Assistant Control Operator and be paid the wage rate of that classification.

A provisional Assistant Control Operator who passes his first AEC examination shall accrue classification seniority in such classification commencing with the date he attained the classification on a provisional basis. A provisional

Assistant Control Operator who fails his first AEC examination shall be returned to the Auxiliary Operator classification. Retests up to a total of four examinations shall be administered in accordance with current federal regulations (presently contained in Volume 10, Code of Federal Regulations, Section 55.12). An employee who fails three AEC examinations shall not be promoted to Assistant Control Operator upon obtaining his AEC operator's license until a vacancy occurs in such classification.

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