

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to .

August 28, 1957

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The check-off authorizations (clerical and physical) now in use provide among other things that such authorizations shall automatically terminate if, under the terms of the respective agreements, an employee terminates his membership in the Union during the fifteen day period preceding any anniversary date of said agreements. To clarify the meaning of the words "during the fifteen day period preceding any anniversary date of said agreement" as used in such check-off authorizations, it is understood and agreed that such words refer to the fifteen day period described in Title 4 of the physical agreement dated September 1, 1952, as amended, and Title 4 of the clerical agreement dated July 1, 1953, as amended.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION 1245, INTERNATIONAL BROTHER-HOOD OF ELECTRICAL WORKERS, AFL-CIO

August 29, 1957

Jonald T. Weakley