

LA 08-23-60

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

August 23, 1960

Local Union No. 1245, International  
Brotherhood of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the recently completed negotiations, Company and Union agreed to modify the job definition and wage rate of the Communication Technician classification and to establish the classification of an Apprentice Communication Technician in the Department of Pipe Line Operations. The new and amended job definitions are as follows:

## Communication Technician

An employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing and maintenance of inter-communication systems, telephone switchboards, and other terminal equipment; supervisory, power and telephone line carriers; microwave, radio, remote signal, and remote control equipment and such telemetering equipment as carrier transmitters and receivers. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency. He shall be required to have a second class radio-telephone operator's license and be able to climb.

## Apprentice Communication Technician

An employee engaged in performing Communication Technician's work as an assistant to, or under the general direction of a Technician. In order to gain experience for advancement to Communication Technician, he may work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining Technician status. Before reaching the three-year rate of this classification, he shall obtain a second class radio-telephone operator's license.

It was also agreed that the lines of progression be amended as shown in the attached page 8 of Exhibit VI-C.

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It was further agreed that if and when an Apprentice Electrician classification is established in the Department. Company will modify the wage rates and the attached lines of progression to make them correspond with the Division wage rates and lines of progression.

If you are in accord with the foregoing and the attachment hereto and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

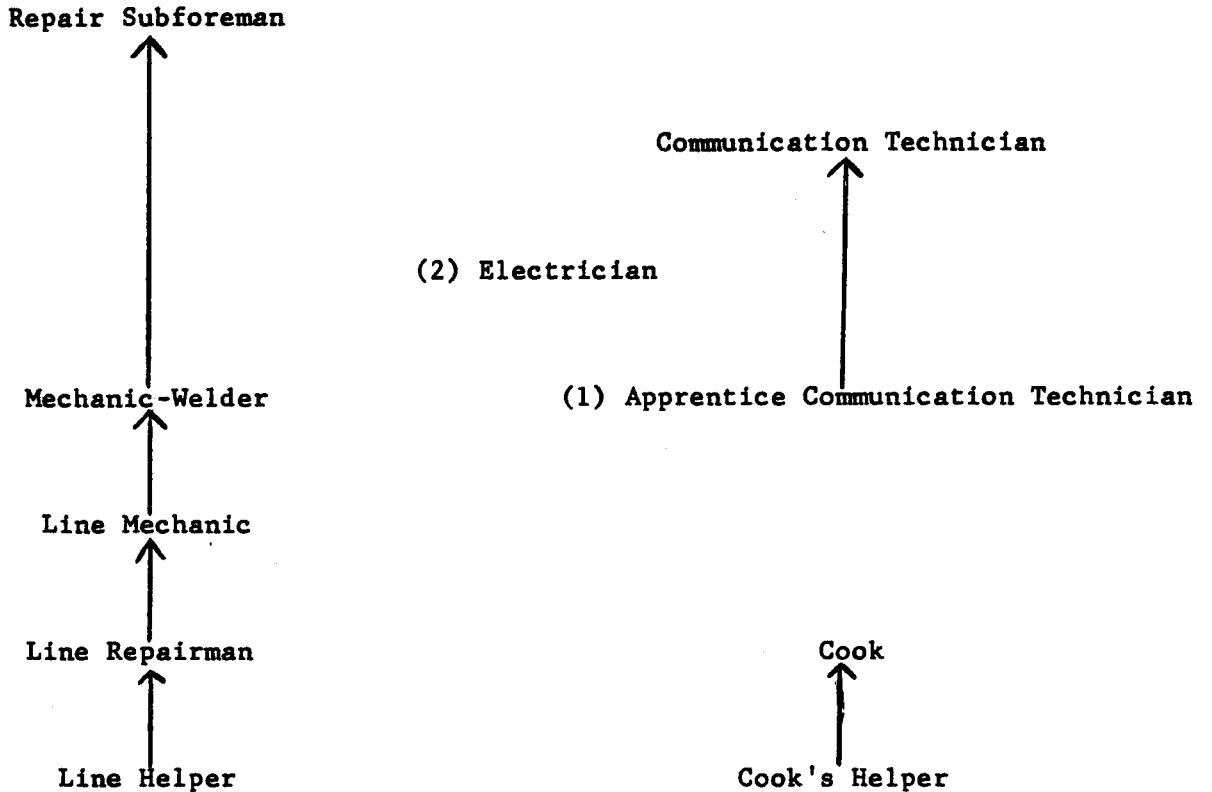
August 26, 1960

By *Ronald T. Westley*  
Business Manager

PIPE LINE MAINTENANCE DEPARTMENT AND GENERAL

Pipe Line Maintenance

General



1. There is no next lower classification to Apprentice Communication Technician. Vacancies in this classification shall be filled in accordance with the agreement.
2. An Electrician may bid to Apprentice Communication Technician as an Apprentice Communication Technician and, if awarded such classification, shall be placed in a wage step commensurate with his demonstrated ability and qualifications.