

II-A-1(i)

8-23-57

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

August 23, 1957

Local Union No. 1245, International  
Brotherhood of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of our recent negotiations with respect to job definitions and lines of progression in the Division Steam Heat Departments, Company proposes to establish the classification of Sub-Foreman with the following job definition and wage rate:

Sub-Foreman

An employee who is a working foreman supervising employees engaged in the installation, maintenance and repair of all steam heat distribution facilities. He shall have the personal qualifications of leadership and supervisory ability and must be familiar with the Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

Wage rate: \$111.95 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Carr  
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 29, 1957

By Ronald T. Weakley