

245 Market Street

San Francisco 6, California

August 22, 1947

Local Union No. 1245, I.B.E.W. 912 Central Tower Building 703 Market Street San Francisco 3, California

Attention: Mr. Charles W. Mason

Gentlemen:

To confirm the understanding reached with respect to the duties of employees in Company's General Construction Department Laborer classification, the following definition is proposed:

LABORER

An employee who performs various kinds of unskilled work as directed; use of air tools shall be limited to operation of spades and tampers.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Its Personnel Manager

We are in accord with the foregoing and agree thereto as of the date hereof.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245

Its Business Manager