

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

August 13, 1963

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The tool repair functions in San Jose Division will be centralized in the San Jose Garage with the formation of a four-man tool repair group.

Company proposes to reclassify Mr. J. A. White from his present classification of Machinist in the San Jose Garage to Garage Subforeman in charge of tool repair without reference to the bidding procedure. Mr. White has been performing tool repair work since 1947, specializing in major units.

In addition, Company proposes to reclassify Mr. E. J. Ford from his present classification of Tool Maintenanceman in the San Jose Gas Department to the proposed classification of Utilityman in the San Jose Garage without reference to the bidding procedure. Mr. Ford has been doing tool repair work on small tools and is qualified to repair the Division's air tools. The following Job Definition and wage rate are proposed:

## Utilityman

An employee who performs the tool repair work of a Routine Mechanic and, in addition, assists a journeyman in the overhaul and repair of other tools and equipment.

Proposed Weekly Wage Rate (Based on wage schedules effective 7/1/62.)

Company further proposes that time worked in the Utilityman classification will be credited as time worked in the Garageman classification for bidding purposes. In addition, time previously worked in the Tool Maintenanceman

classification, up to a maximum of six months, will be credited as time worked in the Garageman classification. Entrance of this employee into the Garage Lines of Progression will be from Garageman in accordance with Title 205 of the Agreement.

The effective date of the reclassification of Mr. White shall be the date Company and Union are in accord on this letter agreement. The effective date of the reclassification of Mr. Ford will be the date of his move from the San Jose Gas Department to the San Jose Garage subsequent to this letter agreement.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

(Pct 7,1963, 1963

By Ronald T. Weaklang
Business Manager