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II-A-167  
Substation

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

August 13, 1953

Local Union No. 1245, International Brotherhood  
of Electrical Workers, A.F.L.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Company has recently completed an analysis and survey of the operation of Panoche, Wilson and Herndon Substations in San Joaquin Division. As a result of this review changes in operating procedures and classifications have been recommended. Company therefore proposes to make the following revisions in the schedule of wage rates:

PANOCHÉ SUBSTATION: (3 Shift Substation)  
Effective September 1, 1953

(1) Change the wage rate of Operator, First, from \$84.98 per week, Schedule II, to \$86.60 per week, Schedule I.

The addition of transmission lines and associated equipment has increased the duties and responsibilities of the Operators at this Station.

(2) Employ in a dual classification a combination Mechanic-Emergency Relief Operator to handle relief work in the First Operator classification at a wage rate of \$86.60 per week and to perform maintenance work at the Station in the Mechanic classification at a wage rate of \$82.13 per week.

WILSON SUBSTATION: (3 Shift Substation)

(1) Employ in a dual classification a combination Mechanic-Emergency Relief Operator to handle relief work in the First Operator classification at a wage rate of \$84.98 per week and to perform maintenance work at the Station in the Mechanic classification at a wage rate of \$82.13 per week.

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HERNDON SUBSTATION: (3 Shift Substation)

- (1) Discontinue the classification of Operator, Second.

It has been determined that the importance of this Station does not justify the use of a Second Operator in its operation.

- (2) Employ in a dual classification a combination Mechanic-Emergency Relief Operator to handle relief work in the First Operator classification at a wage rate of \$86.60 per week and to perform maintenance work at the Station in the Mechanic classification at a wage rate of \$82.13 per week.

If you are in accord with these proposals and agree thereto, please so indicate in the space provided in the duplicate original hereof and return it to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Can  
Manager, Personnel Department.

The foregoing is in accord with the understanding of Union and it agrees thereto as of the date hereof.

September 25, 1953

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL.

By Ronald T. Weakley