

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 8, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our letter of September 9, 1971.

In order to assure equal treatment of employees participating in Company apprenticeship programs it is proposed that Section G-11 and Section H of the Master Apprenticeship Agreement will apply to any of Company's employees who have entered or completed an apprentice program in General Construction when such employee transfers or bids to a Division job and is subject to, or later becomes subject to, the terms of the Master Apprenticeship Agreement.

An employee, in a Division, who has participated in a General Construction apprentice program will be considered as having exercised one of the two opportunities to participate in an apprentice program allowed under Section G-11 of the Master Apprenticeship Agreement and if a General Construction apprentice bids to a Division apprenticeship he will be considered as having exercised his rights under Section H of the Master Apprenticeship Agreement.

It is further understood that the above conditions will be waived when an apprentice or a journeyman enters one of the technical apprenticeships. The Apprentice Technician may exercise his rights under Section G-11 and Section H anew.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 12, 1972

By *L. L. Mitchell*  
Business Manager