## PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 2, 1972

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, Company proposes to change the hours of work and the basic workweek of the Distribution Operators at Fresno. The proposal would establish one new shift from 0900 to 1700 and would include all five Distribution Operators in the attached rotating schedule. This shift would provide a more adequate coverage during the busy hours of the day and also provides continuity of the work between the day and evening shifts because of the overlap.

It is our understanding that the Union Business Representative serving the San Joaquin Division is in accord with this proposal.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY
By Color (M. ala)
DI STORY
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By L.J. Mitchell
Business Manager March 28 \_\_\_\_, 1972

## PROPOSED SCHEDULE FOR FRESNO DISTRIBUTION OPERATORS

D.O. #1 2 2 X X 1 1 1 1 1 1 X X 3 3 3 3 3 3 X X 4 X X X 2 2 2 2 2 2 2 X X 1 1 1 1 1 1 X X 3 3 D.O. #2 X X 2 2 2 2 2 3 3 3 3 X X 1 1 1 X X 3 3 X X 2 2 2 2 2 2 2 X X 1 1 1. 3 3 3 3 X X D.O. #3 4 4 4 X 1 1 1 X X 3 3 3 3 3 3 X X D.O. #4 4 4 X X X 2 2 2 2 2 2 2 X X 1 1 1 X 4 D.O. #5 3 3 3 3 X X 4 4 4 X X X 2 2 2 2 2 2 2 X X 1 1 1 1 1 1 X X 3 3

Shift 1 - 0700 to 1500

Shift 2 - 1500 to 2300

Shift 3 - 2300 to 0700

Shift 4 - 0900 to 1700