

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 26, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Subject: Residency Requirement -
W. A. Mitchell, Troubleman
Garberville

Gentlemen:

Reference is made to our previous correspondence of May 8, 1979, and the attachment, "Agreement to Temporarily Alter Residence Requirements Under Section 3.5 of the Agreement," which was forwarded to you for your consideration.

Pursuant to our later discussion with Mr. Stewart, we are proposing adoption of the provisions set forth in the attachment, which is attached hereto and incorporated herein as though set out in full, for your concurrence.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alton Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

July 10, 1979

By *Dean Cofer*
Business Manager

AGREEMENT TO TEMPORARILY ALTER RESIDENCE REQUIREMENTS

UNDER SECTION 3.5 OF THE AGREEMENT

- A. From the effective date of this Agreement and until eight months thereafter, the following conditions will apply:
1. Mr. Mitchell to remain as a Troubleman during regular hours of work.
 2. Mr. Harvey Baker, Line Subforeman, to assume Mr. Mitchell's on call duties. Mr. Baker to be paid at the Troubleman rate while relieving. When not on call and an extra Troubleman is needed, Mr. Baker will be called instead of Mr. Mitchell.
 3. Mr. Mitchell will provide his own transportation to and from work. The trouble rig will be left at the yard for use by Mr. Baker.
 4. Mr. Mitchell will continue to make himself available for emergency overtime when the General Foreman decides that he is needed.
 5. Company will not pay for Mr. Mitchell's telephone at Shelter Cove during this period.
- B. Beginning at the end of eight months, and continuing until April 1, 1982, the following conditions will apply:
1. Mr. Mitchell may continue to live at Shelter Cove, but will reside in his trailer at Redway during the time that he is on call. While on call he will take the trouble rig home nights.
 2. Company will pay for his telephone at Redway, not at Shelter Cove.
 3. Mr. Mitchell will continue to make himself available for emergency overtime when the General Foreman decides he is needed.
 4. During times when the General Foreman decides that trouble is likely due to storm conditions and while the other Troubleman is on vacation, Mr. Mitchell will stay in his trailer at Redway.

This Agreement is for the specific periods outlined above and is not prejudicial to future requests. Either party may cancel this Agreement by giving the other party 30 days notice in writing.