

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 21, 1979

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. James C. Dawson, Senior Meter/Regulator Mechanic, Gas Meter Repair Plant, suffered an industrial back injury April 16, 1971, and has a permanent limitation not to lift anything over 75 pounds. As a result of the recently negotiated revisions to the Job Definitions, Gas Meter Repair Plant, Mr. Dawson is precluded from performing the full duties of his new classification.

Company intends to restrict Mr. Dawson's job duties within his classification to provide functional guidance and quality assurance checks of other employees' work. It is therefore proposed, pursuant to Subsection 202.16(b) of the Physical Labor Agreement, to establish regular hours of work for Mr. Dawson of 11:00 AM to 7:30 PM, with a half-hour lunch period, in order for Mr. Dawson to practicably perform these job functions.

It is our understanding that the Business Representative serving this area concurs with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 18, 1979

By *Dean Cofer*  
 Business Manager