

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 21, 1979

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As a result of the letter agreement dated April 12, 1979 suspending the requirement that employees possess an NRC Operator License to bid jobs on Unit No. 3 at Humboldt Bay Power Plant, there has been some awarding of higher level jobs which has created a problem in the Auxiliary Operator classification.

Before employees can be released to assume the duties of the higher level jobs, additional employees must be hired and trained in order to adequately staff the Plant. Therefore, pursuant to Section 205.19 of the Physical Labor Agreement, Company proposes to temporarily waive the provisions of Section 205.5 of the Agreement and hire four temporary additional Auxiliary Operators, and once trained they will be placed into the shift rotation as Auxiliary Operators without consideration given to transfers from other employees.

After all of the temporary additional Auxiliary Operators have been placed into regular jobs, Company further proposes to fill an equivalent number of Auxiliary Operator vacancies via transfers.

It is our understanding that the Business Representative serving Humboldt Division concurs with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bullock*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 7, 1979

By *Dean Cofer*  
 Business Manager

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 22, 1979

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As a result of the extended shutdown at Unit 3, Humboldt Bay Power Plant, the Division is experiencing serious staffing problems at the Plant. The April 28, 1976 letter agreement, "Notes Applicable to Lines of Progression at Humboldt Bay and Diablo Canyon Power Plants," requires that all personnel above the Auxiliary Operator classification assigned to Unit 3 possess a reactor operator's license issued by the Operator Licensing Branch of the Nuclear Regulatory Commission.

The Operator Licensing Branch has not examined any applicants since July 1976 and will not examine any Humboldt Bay Power Plant applicants until the seismic and geological issues have been resolved. Consequently, there are numerous unfilled vacancies at Unit 3, and the shortage of operators is causing excessive amounts of overtime and has, in some cases, required employees to work unrealistic shifts.

In an attempt to solve the problems, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement, to temporarily suspend the provisions of Section II.A.1. of the letter agreement, "Notes Applicable to Lines of Progression at Humboldt Bay and Diablo Canyon Power Plants." Company would then fill the Unit 3 vacancies with employees that have qualified by satisfactorily completing the Operator Training Program (fossil plant) on a provisional basis and temporarily waive the reactor operator license requirement. However, employees would not be used in situations where licenses are required and, further, would be expected to be licensable by the Operator Licensing Branch of the NRC when applications are again accepted by the Commission. At that time, the licensing provisions described in the above referenced document would be made effective.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 12, \_\_\_\_\_, 1979

By *Dean Cofer*  
 Business Manager