

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 18, 1979

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Subject: General Construction Grievance Nos. 3-75-7 (P-RC 210),  
3-75-30, 3-75-32, 3-75-38, 3-76-2, 3-76-5, 3-76-9,  
3-76-20, 3-76-21, 3-76-22, 3-76-23 and 3-76-24

Gentlemen:

Reference is made to our letter of agreement dated March 30, 1978, concerning the disposition of certain grievances then pending in the General Construction Department.

The above-subject cases, among others, have been further discussed by the Pre-Review Committee and the General Construction Departments concerned. While not all of the cases have been formally referred to the Review Committee, as the cases involve a common issue, Mr. Foss and our Department have reached an agreeable disposition of the subject cases. For the reasons discussed with your representatives, the following disposition is proposed without regard to the merit of the grievances.

I am attaching a listing of the cases as well as the primary grievant concerned and propose the settlements listed as a final and binding award in each case.

Additionally, Case No. 3-76-9 is settled without adjustment, and Case No. 3-76-5 is settled for its nuisance value, i.e., \$48, without regard to the merits of the grievance.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Aubright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 8, 1979

By *Dean Cofer*  
Business Manager

<u>Name #1 Grievant (Greatest Service)</u>	<u>Grievance Number</u>	<u>Date Grieved</u>	<u>Period of Liability</u>		<u>Maximum Liability \$</u>	<u>Award</u>	<u>Remarks</u>
			<u>Commenced</u>	<u>Ended</u>			
J. R. Munoz	3-75-7	5/8/75	2/4/75	10/11/76	\$4,624.88	\$2,312.44	Dowdy Demoted
K. C. Rieb	3-75-30	4/18/75	3/13/75	10/17/75	549.50	274.75	Awardee Terminated
J. E. Dore, Jr.	3-75-32	4/18/75	4/14/75	6/2/75	82.95	41.48	Awardee Demoted
B. C. Burkhead	3-75-38	5/8/75	4/29/75	6/15/75	119.00	59.50	Awardee Demoted
G. R. Dearing	3-76-2	1/15/76	1/12/76	5/9/76	247.50	123.75	Grievant Promoted
M. L. Hurlburt	3-76-20	3/23/76	1/26/76	6/21/76	408.45	204.23	Grievant Promoted
W. A. Gray	3-76-21	3/23/76	1/16/76	1/31/77	478.76	239.38	Retired 2/1/77
L. E. Hudson	3-76-22	3/23/76	1/12/76	5/31/76	585.32	292.66	Grievant Promoted
J. Rorie	3-76-23	3/23/76	1/14/76	8/12/76	1,148.11	574.06	Grievant Promoted
T. Dotter	3-76-24	3/23/76	1/12/76	8/8/76	849.53	424.77	Grievant Promoted
<b>Total</b>					<b>\$9,192.00</b>	<b>\$4,547.02</b>	

LVB:rto  
5/18/79