

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 13, 1979

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter cancels and supersedes our letters of agreement dated April 27, 1967, and January 7, 1974, on this subject.

As the result of the Oakland Gas Holder Station being placed on a standby status, certain changes in shift schedules, work assignments, and job classifications are required. The new operating conditions will no longer require temporary Watch Engineers and Firemen to supplant the normal manpower complement during winter operations. The reduction of regular Watch Engineer positions is being accomplished by normal attrition and the resulting vacancies have been reclassified. The remaining Relief Watch Engineer classification will be reclassified to a Relief Pressure Operator upon the retirement of the incumbent.

The Relief employee at Oakland will provide normal relief in addition to 21st shift relief for the Pressure Operator classification at that facility. Additionally, in an effort to provide for a better utilization of manpower, a newly established Relief Compressor Engineer position at the Point Richmond facility will provide normal relief assignments at that station.

The following shows the proposed organization at each station:

<u>Classification</u>	<u>Oakland</u>	<u>Richmond</u>	<u>50th Avenue</u>
Relief Pressure Operator (Upon retirement of incumbent Watch Engineer)	1	0	0
Pressure Operator	4	0	0
Relief Compressor Engineer	0	1	0
Compressor Engineer	1	2	1

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Attn. Mr. Dean Cofer

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It is proposed that the vacation practice established by the April 27, 1967, letter agreement will continue, i.e., shift employees' vacations will be scheduled during the summer season, which runs from approximately April 15th to October 15. These specific dates may vary from year-to-year depending upon weather but will correspond to a break in the workweek. In order to permit all shift personnel at the Oakland and 50th Avenue facilities to schedule their vacations during the summer season, Compressor Engineers will be upgraded and rescheduled to provide vacation relief for Pressure Operators. Normally, vacation relief will not be needed for Compressor Engineers with the exception of insuring that one shift per day must be manned at Richmond.

This proposal has been reviewed with the affected employees and Business Representative V. Stamps, all of whom concur. Attached for your information is a copy of the proposed schedule for the East Bay Gas Plant. Following agreement on the above proposal, this schedule will be agreed-to locally and implemented.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

May 14

, 1979 By


Business Manager

