

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 4, 1979

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

The following is a summary of our understanding of the conclusions reached at our meeting of March 28, 1979, and of the discussion of the principles involved in Pre-Review Committee Cases 319, 320 and 412:

The appropriate portions of these cases are referred back to Pre-Review Committee for the establishment of the rights of individual grievants in accordance with the principles outlined below and in Exhibit A of the Clerical Agreement Test Procedure, Item A, to be found on Page 96 of the Agreement effective January 1, 1977.

In accordance with the provisions of Section 18.17, Company proposes to change the tests provided for in the Test Procedure, Item A, for the San Francisco area from the Personnel Research Institute Name Comparison Test to the Number Perception Test (passing score: 86 points), and to substitute for the Employee Aptitude Survey Test No. 2, Numerical Ability, the Differential Aptitude Test - Numerical Ability (passing score: 14 points). In addition, the passing score for the Differential Aptitude Test for transfer to, or employment as, a Meter Reader will be 18 as opposed to a passing score of 27 for the Employee Aptitude Survey Test.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_ June 25 \_\_\_\_\_, 1979

By *Dean Cofer*  
Business Manager