PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 21, 1979

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

The Station Construction crew presently working at Martin Substation in Brisbane have requested that their regular hours of work be changed to the following:

> 8:00 AM - 12:00 Noon From: 12:30 PM - 4:30 PM 7:00 AM - 11:00 AM To: 11:30 AM - 3:30 PM

These hours will remain in effect for approximately 12 months, the expected duration of the job in progress. The employees are making this request in order to avoid heavy commute traffic, and, therefore, Company proposes, pursuant to Subsection 302.7(e)(2) of the Physical Agreement, to change the hours as outlined above.

It is our understanding that the Business Representative serving General Construction is in agreement with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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March 13 , 1979