PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 9, 1979

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As a result of computerized bidding, it has become necessary to change the job classification codes in certain departments and as a result the (0455) Light Truck Driver classification, Hydro Generation, Tiger Creek, has been recoded, which changes the incumbent's bidding rights. Further, the job definitions and lines of progression of the Division Water Department employees were amended by agreement dated August 29, 1979, which caused the Light Truck Driver classification in the Water Collection, Water Distribution Departments to be designated as "temporary assignment only."

The incumbent, Mr. V. C. Martin, Light Truck Driver, Hydro Generation, Tiger Creek, in effect has lost his former bidding rights and has no promotional opportunities in Stockton Division.

Therefore, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to consider Mr. Martin as an (0945) Water Department Helper for purposes of job bidding.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 2, 1980

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Business Manager