## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 8, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

The East Bay Division Local Investigating Committee settled East Bay Division Grievance No. 1-809-79-165 (attached) on the basis that Mr. Robert Trainer, Apprentice Lineman, General Construction, be appointed to a Groundman in Bay District. As a result of this settlement, another employee who has a valid transfer on file and is senior to Mr. Trainer will be bypassed.

In view of the Local Investigating Committee's settlement and reasons therefore, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to appoint Mr. Trainer to the Groundman's classification as proposed in the East Bay Division grievance settlement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 2, 1980

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Business Manager