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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 PGWE

October 12, 1979

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Johnnie E. Yaws is currently classified as a Utility Equipment Mechanic (Balch), San Joaquin Division. This classification was established by letter agreement dated April 12, 1968, as a result of the 1967 Water Negotiations. Currently, the job duties of this classification are more closely related to those of the Lead Equipment Mechanic, and as a result, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to reclassify Mr. Yaws to a Utility Lead Equipment Mechanic and establish the following job definition:

UTILITY LEAD EQUIPMENT MECHANIC (Balch) 1345 1344

> An employee who performs the duties of a Lead Equipment Mechanic and operates trucks, tractors, and other equipment as required.

> > Wage Rate - \$399.00

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

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The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manage

October 16, , 1979