

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 24, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter cancels and supersedes all previous material submitted to you on the Water Department Training Program.

As a result of commitments made during the 1976-77 negotiations, Company and Union have met on various occasions to discuss the development of formal training programs for the Division Water Departments and, therefore, Company proposes the adoption of the attached training programs.

In conjunction with the administration of this Program, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to establish the following classifications and wage rates:

1203 Water Facilities Maintenceman

A resident employee who cleans, patrols, maintains, makes minor repairs to and is responsible for the flow and level of water in canals, flumes, gates, tunnels, syphons, penstocks, gaging stations, reservoirs and their appurtenant facilities and equipment (including in-house chlorinator system). Inspects and operates such facilities as assigned. He shall maintain and install measuring devices and regulate diversions to customers. May also be required to operate and provide routine maintenance for chlorination plants and weather stations. In addition, may be required to perform the routine duties of a Water Serviceman associated with his work as a Water Facilities Maintenceman and work with other hydro maintenance or Water Department employees. May be required to reside adjacent to a facility.

Start - \$301.85
End 6 mos. - 310.30
End 1 yr. - 321.80

Next Lower Classification

0945 Helper

Same or Higher Classifications

0830 Water Systems Subforeman
0840 Water Service Subforeman
2070 Water Systems Repairman
1195 Canal Maintenceman
1905 Water Treatment Plant Operator
2190 Water Serviceman
2430 Ditch Tender
1203 Water Facilities Maintenceman

Hours of Work - Water Facilities Maintenance

Company and Union are in accord that a Water Facilities Maintenance man may be required to work a schedule of workdays other than Monday through Friday or Tuesday through Saturday.

Employees currently classified as Lake Tenders or Ditch Patrolmen shall be reclassified to Water Facilities Maintenance man on the effective date of this agreement.

Since there is considerable difficulty in filling the existing Ditch Patrolman and Lake Tender classifications, Company proposes to fill the above classification through prebidding within a Division or application for transfer between Divisions will be considered as a bona fide bid from Water Facilities Maintenance man or a higher classification in the line of progression to Water Facilities Maintenance man. Under other circumstances, the Water Facilities Maintenance man classification will be considered a beginner's classification and will not be posted for bid.

1905 Water Treatment Plant Operator

An employee who operates one or more full treatment water plants. He operates all equipment, including pumps, filters, and controls; runs all laboratory control tests, except bacteriological, collects bacteriological samples, maintains plant records, performs minor maintenance duties and keeps buildings, grounds and equipment in a clean and orderly manner. He is required to have a Waterworks Operator's Certificate, Grade II. Since this work may not require his full time services, he may also be required to work as a Water Serviceman.

Wage Rate: \$380.20 per week

Next Lower Classifications

2070 Water Systems Repairman*
2190 Water Serviceman*

Same or Higher Classifications

0830 Water Systems Subforeman*
0840 Water Service Subforeman*
1905 Water Treatment Plant Operator

*Applies only to employees who possess valid Waterworks Operator's Certificate, Grade II.

Employees currently classified as Water Treatment Plant Operator - Schedule I, II, or III shall be reclassified to Water Treatment Plant Operator on the effective date of this agreement and those classifications will be eliminated from Exhibits VI-G and X of the Agreement. Further, it is understood that if the requirements of the Waterworks Operator's Certificate license is changed by the State, then the parties will reconvene to reflect the changes in the job definition of the above-mentioned classification.

In conjunction with the adoption of the Training Program for the Water Systems Repairman classification, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to add a 30 months' step of \$371.60 per week to the present wage progression of the Water Systems Repairman classification and to eliminate the (0210) Choreman

classification from the Division Water and Electric Departments and to reclassify incumbents to the (0945) Helper classification. Further, all references relative to the Choreman classification in the Division Electric Department Lines of Progression will be deleted.

Company further proposes to revise the Job Definitions and Lines of Progression as shown in the attached Exhibit VI-G, to adopt the training programs outlined in the attached Division Water Department Training Program, and to amend wage rates for certain Water Department classifications as shown in the attached Exhibit X.

If you are in accord with the foregoing and its attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 29, 1979

By *Dean Carter*
Business Manager

19 79-100

PACIFIC GAS AND ELECTRIC COMPANY

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I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

September 7, 1979

Mr. Willie R. Stewart
Senior Assistant Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Dear Mr. Stewart:

In order to conform to computerized job bidding, it was necessary to change Driver job codes as shown on the attached pages of our Water Department letter agreement dated August 24, 1979.

Yours very truly,



DJB:jac
Attachments

RECEIVED SEP 4 1979

18 edc
9/2/79 copy Adm. Staff
2. file

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I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

August 31, 1979

Mr. Dean Cofer, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Dear Mr. Cofer:

We have received your letter dated August 29, 1979, concerning the understandings reached during the Water Department Training Program negotiations and is in agreement with Items 1 through 3 of your letter with which we concur.

It is Company's intent to distribute your letter and our response to the Divisions in an effort to insure consistent application of the Water Department Training Program.

Yours very truly,



DJB:jac