## PACIFIC GAS AND ELECTRIC COMPANY

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January 23, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

The Fact Finding Committee recently discussed Fact Finding Committee File No. 904-78-197 relating to the Clerk-Typist D established by the Company at Diablo Canyon Power Plant. The case is somewhat unique inasmuch as the present incumbent was offered that position in lieu of a demotion and, for that reason, was reclassified from a Routine Plant Clerk.

In reviewing the case, the Company is of the opinion that the clerical work assigned to the grievant is of such a nature that the job definitions and lines of progression of Division Steam Generation Departments, Title 600, Exhibit VI-B, does not accommodate this type of a job. Therefore, Company proposes, pursuant to Exhibit F of the Clerical Labor Agreement, to establish an incumbent only Clerk-Typist D classification at Diablo Canyon Power Plant primarily to handle the NRC requirements, which requires heavy typing and control of related documents and drawings. For the purposes of Title 18 - Job Bidding, Promotion and Transfer, and Title 19 - Demotion and Layoff, procedures, this classification will be considered in the operating lines of progression outlined in Exhibit A of the Clerical Labor Agreement, Lines of Progression, Division Clerical Departments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 14 , 1979

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Business'Manager